

STEWARDSHIP TECHNICIAN – 12 MONTH - CONTRACT

Grey Sauble Conservation Authority is looking to fill the position of Stewardship Technician

Who are we?

Grey Sauble Conservation Authority (GSCA) is one of Ontario's 36 conservation authorities dedicated to protecting, restoring and enhancing our local natural environment. GSCA is a community-based environmental agency which owns and manages 11,734 hectares (28,995 acres) of some of the most scenic and environmentally sensitive lands in Ontario. For over 60 years, GSCA has been offering local renewable natural resource programs and services to its watershed municipalities and landowners. We care for the five major watersheds and several lake fringe watersheds within Grey and Bruce Counties. We are inspired to make a difference and we work to inspire a strong appreciation for nature within our communities.

Who are you?

An outgoing individual that is passionate about the environment and has the ability to inspire others to make changes at the local scale to benefit greater watershed health. You have a strong understanding of agricultural best management practices and are keen to improve the water quality and ecosystem health. You have an outgoing personality that allows you to work effectively with multiple partners, stakeholders, and team members.

Why work for us?

GSCA's Administrative Office is situated on over 200 hectares of pristine natural wilderness, complete with over seven kilometers of hiking trails and one of southern Ontario's most magnificent waterfalls. We offer competitive public sector pay. With a small, closely knit staff, you will know your co-workers by name, will make fast friends, and will have direct access to the considerable knowledge of these individuals.

Summary of Functions

Reporting to the Forestry Coordinator, this position coordinates Grey Sauble Conservation Authority's stewardship services by working with organizations, municipalities, and landowners for the purposes of promoting and completing stewardship and ecological restoration projects that will improve/protect water quality, aquatic habitat, soil health, forest conditions and healthy watersheds.

ELIGIBILITY REQUIREMENTS

- Graduation from a post-secondary institution in biology, environmental science, natural resources management, or a similar discipline or have sufficient relevant experience
- Valid Class 'G' Ontario driver's license
- Experience using GIS applications, ability to read maps, and operate GPS equipment
- Proficiency working with the Microsoft Office Suite of programs
- Working knowledge of stewardship, ecosystem restoration and agricultural soil and water conservation practices
- Familiarity with flora species identification
- Experience related to conservation and restoration project implementation, and knowledge of agricultural best management practices
- Well-developed communications skills, including the ability to draft and edit written materials and to articulate ideas in a clear and concise style to a variety of audiences
- Ability to balance competing priorities and deal with ambiguous situations

- Demonstrated ability to work in a team and to develop and leverage working relationships and partnerships to influence and support the Authority's desired outcomes
- Deal effectively with the public and interest groups on a daily basis, including the ability to organize, align and influence others
- Team player with good organization, interpersonal, and oral and written communication skills
- A focus on customer service, results, and continuous improvement
- Strong interpersonal and organizational skills
- Rely on extensive experience and judgement to plan and accomplish goals
- Ability to work outdoors in many situations which may include extensive walking, rough terrain, and adverse weather
- Certifications considered as assets include:
 - Herbicide applicator license
 - First Aid Certification

SUMMARY OF MAJOR TASKS

- Plan and carry out a variety of stewardship initiatives which will include, engaging with landowners to undertake best management practices, project development / implementation, invasive species removal, habitat restoration and plant identification
- Apply to external grant funding to secure funds for stewardship projects, report back to funders and maintain internal grants database
- Assist Forestry Department with spring tree planting projects
- Evaluate project success, write reports, map locations of invasive species, and develop/review best management practices
- Identify, track, liaise with and align partnership groups, the general public, contractors and clients with various duties related to the position
- Act as an advisor or board member for a variety of stewardship related organizations and represent them at community events in a professional manner
- Attend community, education, and partner events such as Grey Bruce Farmer's Week, Bruce Peninsula Biosphere Association events, Children's Water Festival etc.
- Work with Communication Department on community education events and outreach materials
- Provide updates and presentations at Authority Board of Directors meetings, tours and workshops as requested
- Comply with all applicable Authority policies and regulations related to safety and personnel
- Supervise summer students
- Represent GSCA and the Province in a professional manner

ADDITIONAL INFORMATION

This position works 35 hours, Monday to Friday with occasional evenings and weekends required.

Anticipated Start Date: February 15, 2021

Salary Range: \$49,486 to \$58,913

Forward resume and cover letter by January 22, 2021 to:
Grey Sauble Conservation Authority

237897 Inglis Falls Road
Owen Sound, ON N4K 5N6
jobs@greysauble.on.ca

Please quote "Stewardship Technician" on resume/letter. Resumes/letters submitted electronically must be submitted in pdf format.

We thank all applicants for their interest. However only those selected for an interview will be contacted. No phone calls please. Late applications will not be considered.

GSCA is an Equal Opportunity Employer. In accordance with AODA (Accessibility for Ontarians with Disabilities Act, 2005), GSCA will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If you require disability – related accommodations, please inform GSCA Administrative staff. All personal information is collected under the authority of the municipal Freedom of Information and Protection of Privacy Act.