

Watershed Planner – FULL-TIME, PERMANENT

Grey Sauble Conservation Authority is seeking to fill the position of Watershed Planner.

Who are we?

Grey Sauble Conservation Authority (GSCA) is one of Ontario's 36 conservation authorities dedicated to protecting, restoring and enhancing our local natural environment. GSCA is a community-based environmental agency which owns and manages 11,734 hectares (28,995 acres) of some of the most scenic and environmentally sensitive lands in Ontario. For over 60 years, GSCA has been offering local renewable natural resource programs and services to its watershed municipalities and landowners. We care for the five major watersheds and several lake fringe watersheds within Grey and Bruce Counties. We are inspired to make a difference and we work to inspire a strong appreciation for nature within our communities.

Who are you?

You are dedicated and enthusiastic about environmental management, ecological integrity, sustainable development and supporting a positive client experience with planning and regulation professionals within the Grey Sauble watersheds. You have a strong understanding of the provincial planning act processes and the regulatory requirements under Section 28 of the Conservation Authorities Act. You are able utilize GIS software, databases, and other mapping software with appropriate training and incorporate these skills for sound decision-making skills. You possess an outgoing personality that allows you to work effectively with our municipal partners, stakeholders, members of the public, development industry and GSCA team members. You want a career that allows you to make a difference in your community.

Why work for us?

Set near the base of the beautiful Bruce Peninsula, GSCA's Administrative Office is situated on over 200 hectares of natural wilderness, complete with over seven kilometres of hiking trails and one of southern Ontario's most magnificent waterfalls. We offer competitive public sector pay; excellent employee benefits program; and enrollment in the Ontario Municipal Employees Retirement System (OMERS) pension fund. Joining GSCA means that you will be part of a small, friendly, and closely-knit team. You will have direct access to the support and extensive knowledge of these individuals who share common goals and a passion for nature.

Summary of Functions

As a senior position within our Environmental Planning Department, the Watershed Planner reports directly to the Manager of Environmental Planning. This position is involved in the review of planning act applications, Niagara Escarpment Development permit applications and permit applications under Ontario Regulation 151/06. The position involves application and policy review, working with GIS mapping platforms including 3D mapping software, conducting site inspections, drafting letters and permits. It also involves continual contact and providing information to landowners, municipalities, real estate agents and other professionals. Currently, staff are working remotely and the GSCA is committed to providing appropriate resources under these conditions.

ELIGIBILITY REQUIREMENTS

- Graduation from a post-secondary institution in land-use planning, resource management, geography, environmental science, or a similar discipline.
- Valid Class 'G' Ontario driver's license (condition of employment)
- Minimum of five (5) years' experience in a planning or regulatory environment.

- understanding of watershed management principles
- understanding of natural hazards and natural heritage policy and implementation guidelines
- knowledge of the role and mandate of Conservation Authorities and section 28 policies and procedures.
- ability to read, understand and interpret aerial photos, maps, and development plans.
- Familiarity with the use of Geographic Information Systems (GIS), air photo interpretation and mapping.
- Excellent verbal and written communication skills and interpreting policies for understanding of stakeholders.
- Familiarity with relevant legislation, including the Conservation Authorities Act, the Niagara Escarpment Planning and Development Act, the Planning Act and related regulations.
- General expertise to recognize and understand local wildlife, plants and habitats is a definite asset.
- It is considered an asset to have:
 - Conservation Authority Provincial Offences Officer law enforcement training, designation and experience. Level 1 and 2.
 - Ontario Wetland Evaluation System accreditation.
 - Ecological Land Classification System accreditation.
 - RPP, CPT, P.Geo or P.Eng accreditation

SUMMARY OF MAJOR TASKS

- Review of planning act applications and the interpretation of Provincial Policy Statement policies related to Natural Hazards, and Natural Heritage features and provide comments to our member municipalities and other stakeholders in the GSCA watersheds.
- Conduct technical review of permit applications, prepare permits and respond to and investigate violations under the Authority's Development, Interference with Wetlands and Alteration to Shorelines and Watercourses Regulation.
- Respond to requests for information concerning the status of hazard designations and regulated areas on individual properties
- Work with our planning and regulations team in assessing and mapping natural hazards for Official Plan and Zoning By-law updates for our member municipalities.
- Provide information and advice to members of the public and authorized agents on matters related to CA core mandates under the Planning Act and the Conservation Authorities Act regulations.
- Maintaining and updating databases and file tracking mechanisms.
- Other duties and projects as appropriate to the position are listed in the full position description.

ADDITIONAL INFORMATION

This position works 35 hours, Monday to Friday with the occasional evening and weekend work required. A full listing of the position requirements and responsibilities is available on Grey Sauble Conservation Authority's website.

Starting salary: \$59,295 plus benefits and pension.

Forward resume by April 9, 2021 to:

Grey Sauble Conservation Authority
237897 Inglis Falls Road
Owen Sound, ON N4K 5N6
Email: jobs@greysauble.on.ca

Both a resume and cover letter are required. Please quote "Watershed Planner" on resume and cover letter. Resumes/letters submitted electronically must be submitted in pdf format.

Anticipated Start Date: May 10, 2021

We thank all applicants for their interest. However only those selected for an interview will be contacted. No phone calls please. Late applications will not be considered.

GSCA is an Equal Opportunity Employer. In accordance with AODA (Accessibility for Ontarians with Disabilities Act, 2005), GSCA will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If you require disability – related accommodations, please inform GSCA Administrative staff. All personal information is collected under the authority of the municipal Freedom of Information and Protection of Privacy Act.