

Grey Sauble Conservation Authority
R.R. #4, 237897 Inglis Falls Road
Owen Sound, Ontario N4K 5N6 (519) 376-3076; ext. 234
v.coleman@greysauble.on.ca

The next regular meeting of the Grey Sauble Conservation Authority Board of Directors is scheduled for Wednesday, February 24th, 2021, at 1:15 p.m. The regular meeting will occur via the Webex web-based application. Please notify Valerie Coleman if you are unable to attend.

Directors

Greig, Scott (Chair)
Matrosovs, Andrea (Vice-Chair)
Burley, Dwight
Greenfield, Harley
Greig, Ryan
Koepke, Marion
Little, Cathy
Mackey, Scott
McKenzie, Paul
Moore Coburn, Cathy
Vickers, Paul

Honourary Members

Elwood Moore
Betty Adair

Ling, Mark, MECP
Katona, Keley, MECP
Oosting, Lara, MNRF Peterborough
Allison, Tracy, MNRF Owen Sound
Walker, Bill, MPP Bruce Grey Owen Sound
Ruff, Alex, MP Bruce Grey Owen Sound
Dowdall, Terry, MP Simcoe-Grey
Wilson, Jim, MPP Simcoe-Grey

Member Municipalities

Municipality of Arran-Elderslie, Town of the Blue Mountains, Township of Chatsworth, Township of Georgian Bluffs, Municipality of Grey Highlands, Municipality of Meaford, City of Owen Sound, Town of South Bruce Peninsula



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Protect.
Respect.
Connect.

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https://www.youtube.com/channel/UCy_ie5dXG8aFYDYG8tV9Yg/video

Please note that this is a Notice of Meeting only for your information.

The Sun Times
Bayshore Broadcasting
The Meaford Independent
The Dock
The Wiarton Echo
The Advance
The Post
The Thornbury Paper
The Hub Owen Sound
Blue Mountains Review
South Grey News
Collingwood Today

Member Municipalities

Municipality of Arran-Elderslie, Town of the Blue Mountains, Township of Chatsworth, Township of Georgian Bluffs, Municipality of Grey Highlands, Municipality of Meaford, City of Owen Sound, Town of South Bruce Peninsula

AGENDA

Grey Sauble Conservation Authority
Full Authority Meeting
Wednesday, February 24, 2021 at 1:15 p.m.

1. **Call to Order**
2. **Disclosure of Pecuniary Interest**
3. **Call for Additional Agenda Items**
4. **Adoption of the Agenda**
5. **Approval of Minutes**
 - i. Annual General Meeting – January 27, 2021 – Resolution – Attachment #1
 - ii. Full Authority – January 27, 2021 – Resolution – Attachment #2
6. **Business Out of Minutes**
7. **Consent Agenda**
 - i. Environmental Planning – Section 28 Permits – January 2020 – Attachment #3
 - ii. Administration – Receipts & Expenses – January 2021 – Attachment #4
 - iii. Correspondence – Stakeholder Notification Letter, Minister Steve Clark – Attachment #5
 - iv. Conservation Ontario – Attachment #6
 - v. Minutes – Nothing at this time.
 - vi. Media – Attachment #7
8. **Business Items**
 - i. Administration
 - a. Update on COVID-19 – Information (10 min)
 - b. Report on Salary Review RFP – Resolution – Attachment #8 (10 min)
 - c. Q4 Final Budget Update – Resolution – Attachment #9 (5 min)
 - d. CAA Update – Information – Attachment #10 (10 min)
 - ii. Water Management – Nothing at this time.
 - iii. Environmental Planning – Nothing at this time.
 - iv. Conservation Lands
 - a. Report on Old Baldy CA Parking Agreements – Resolution – Attachment #11 (10 min)

- v. Forestry
 - a. Report Back on Bruce Trail Partnership – Information (10 min)
 - b. Report Back on One Tree Planted Partnership – Information (10 min)
- vi. Communication/Public Relations – Nothing at this time.
- vii. GIS/Data Management
 - a. Internet Service Provider – Information (10 min)
- viii. Operations
 - a. Report on CA Washrooms and Gatehouses – Resolution – Attachment #12 (15 min)
 - b. Parking By-Law Partnerships – Information (15 min)
- ix. DWSP/RMO Report – Nothing at this time.

9. CAO's Report

10. Chair's Report

11. Closed Session

- i. Policy Direction on a matter related to personal matters about an identifiable individual including Authority Directors or Authority employees (GSCA Administrative By-Law, Section 4(xvii)(b))
- ii. CAO Personal Goal Setting for 2021 – closed as it relates to personal matters about an identifiable individual including Authority directors or Authority employees (GSCA Administrative By-Law, Section 4(xvii)(b))
- iii. Finalize CAO Performance Review – closed as it relates to personal matters about an identifiable individual including Authority directors or Authority employees (GSCA Administrative By-Law, Section 4(xvii)(b))

12. Adjournment



Grey Sauble Authority Board of Directors

M O T I O N

DATE: February 24, 2021

MOTION #: FA-21-028

MOVED BY: _____

SECONDED BY: _____

THAT the Grey Sauble Conservation Authority Board of Directors approve the agenda of February 24, 2021.

GREY SAUBLE CONSERVATION AUTHORITY
ANNUAL GENERAL MEETING MINUTES
Full Authority Board of Directors
Wednesday, January 27, 2021, at 12:30 p.m.

The Grey Sauble Conservation Authority Board of Directors meeting was held via the internet on the meeting application, WebEx.

1. Call to Order

Chair Cathy Little called the meeting to order at 12:36 p.m.

Directors Present: Chair Cathy Little, Vice Chair Scott Greig, Dwight Burley, Cathy Moore Coburn, Harley Greenfield, Ryan Greig, Marion Koepke, Cathy Little, Scott Mackey, Paul McKenzie, Paul Vickers.

Regrets: None

Staff Present: Tim Lanthier, Valerie Coleman, Gloria Dangerfield, John Bittorf, Mike Fry, Alison Armstrong, Rebecca Ferguson, Morgan Barrie, Carl Seider, Andrew Sorensen.

Guests: Dick Hibma, Jennifer Stephens, Paul McQueen, Bob Hann, Ron Savage, Don Sankey, Marie Knapp, Kim Wingrove, MPP Bill Walker, MP Alex Ruff, Karen Govan, Cameron B, Brian Low.

2. Disclosure of Pecuniary Interest

The Directors were reminded to disclose any pecuniary interest that may arise during the course of the meeting. No disclosures of pecuniary interest were expressed at the time.

3. Remarks from the Chair

Welcome – GSCA staff, fellow Board members, and honoured guests. It is really good to see you again even if virtually. I look forward to the day, as I'm sure we all do, when we can once again be in the same space, have a face-to-face conversation, connect on a personal level and perhaps share a hug.

At our AGM a year ago, that was the reality, when none of us knew what lay ahead and when perhaps we still took such things for granted.

Shortly after that, Tim Lanthier in his new role as CAO, and I gathered in London along with a few hundred other stakeholders from across the province, the culmination of many consultations held by the provincial Government about proposed changes to the CAA. Then COVID and lockdown.

Putting differences aside for a moment, I want to recognize Premier Ford and his government, and thank our own MPP, the honourable Bill Walker, for their leadership throughout this unprecedented and ongoing crisis.

In March, GSCA staff immediately began to deal with the new logistical challenges of working either from home or in the field and continued to not only deliver programs and services one way or another but to actually move forward with many GS strategic goals. I don't think the public always appreciates just how passionate and dedicated our GS staff members are about the work they do. I offer sincere thanks to all GSCA staff and I particularly want to thank department heads and CAO Tim. To continue as seamlessly as GSCA has done, getting us through 2020, takes strong leadership and a real team effort. On behalf of the Board, thank you and well done!

Our 11 board members represent 8 watershed municipalities from both Grey and Bruce Counties. It has been my distinct pleasure working with each and every one of you. Thank you to Scott Grieg for taking such an active role as Vice Chair this past year. A GS Board member's duty is still to the GS Authority, thank goodness. I want to acknowledge how each one of you brings such integrity and political and community experience to the table at every single meeting of the Board. This is why the watershed model works and why it is so critical to keep it intact especially now, as the impacts of climate change are with us more and more.

We here at GSCA truly value our municipal partners, and our relationships with the County of Grey and Bruce County. We thank you for your support over the years and we look forward to continuing a relationship that brings mutual benefits as we navigate the regulations to come.

In December 2020, the Omnibus Budget Bill was an unexpected shock to CAs, including GSCA but on a positive note the issue lit up the media and the response from individuals and organizations opposed to Schedule 6 was overwhelming. It confirmed, in a way no survey could, that the public holds conservation authorities and the work they do in very high esteem indeed. Moving ahead, a positive step is the striking of the MECP Conservation Authorities Working Group. CAs and CO are well represented and with input from municipal planners and the development industry, it will help the province develop regulations that will implement the new legislation. GSCA and member municipalities can look forward to the clarification of rules, regulations and resources that will shape our planning together for 2022 and beyond.

Today as we move into the second wave, awaiting roll-out of the vaccine in Grey-Bruce we have a little more experience than we did before. We know we are resilient, and we know we are especially resilient when we pull together. Please keep extending your support and your kindness to each other.

I thank each one of you here today for all that you do, with compassion, and in service to our watershed environment, and our watershed communities.

Thank you.

4. 2020 Highlight & Accomplishments

The CAO thanked guests for their attendance and support, GSCA partners, stakeholders, and the community for their support, the GSCA Board of Directors for ongoing support through a challenging year, and GSCA staff for their ability to adapt quickly and their high caliber of service.

CAO Tim Lanthier and GSCA staff made a presentation on the highlights and accomplishments of 2020. This was accompanied by a visual presentation.

5. Greetings from Guests

Chair Little offered guests the opportunity to introduce themselves and bring greetings from their respective organizations. (In order of appearance.)

MPP Bill Walker	Ontario Provincial Government
MP Alex Ruff	Federal Government
Jennifer Stephens, GM	Saugeen Valley Conservation Authority
Kim Wingrove, CAO	Grey County
Paul McQueen, Mayor	Municipality of Grey Highlands
Don Sankey, Chair	Grey Sauble Conservation Foundation
Marie Knapp	Friends of Hibou Conservation Area
Brian Low	Grey Sauble Conservation Foundation
Ron Savage, Trail Director	Sydenham Bruce Trail Club
Robert Hann	Beaver Valley Bruce Trail Club
Dick Hibma	Grey Sauble Conservation Foundation
Karen Govan, CAO	Municipality of Grey Highlands
Marion Koepke on behalf of	The City of Owen Sound
Ian Boody, Mayor	

6. Board Appointment

i. Election of Officers

Cathy Little and Scott Greig vacated their Chairs.

a. Appointment of Chair Pro Tem

Motion No.:
FA-21-005

Moved By: Paul Vickers
Seconded By: Marion Koepke

THAT Dick Hibma be appointed as Chair Pro Tem for the 2021 election of officers.

Carried

b. Review of Voting Procedures

Dick Hibma reviewed the voting procedures and asked if there were any questions.

c. Motion to Appoint Scrutineers

Motion No.:	Moved By:	Dwight Burley
FA-21-006	Seconded By:	Harley Greenfield

THAT Jennifer Stephens and Kim Wingrove be appointed scrutineers.

Carried

d. Election of 2021 Chair

Chair Pro Tem, Dick Hibma, called three times for nominations from the floor for the position of Chair for 2021.

1. Scott Greig nominated Cathy Little for the position of Chair for 2021.
2. Scott Mackey nominated Scott Greig for the position of Chair for 2021.
3. None declared.

Motion No.:	Moved By:	Ryan Greig
FA-21-007	Seconded By:	Andrea Matrosovs

THAT nominations for the election of Chair for 2021 close.

Carried

Cathy Little respectfully declined her nomination for Chair for 2021 and thanked Scott Greig for nominating her.

Scott Greig accepted his nomination for Chair for 2021 and thanked Scott Mackey for nominating him.

Dick Hibma declared Scott Greig acclaimed as Chair for 2021.

a. Election of 2021 Vice Chair

Chair Pro Tem, Dick Hibma, called three times for nominations from the floor for the position of Vice Chair for 2021.

1. Ryan Greig nominated Andrea Matrosovs for the position of Vice Chair for 2021.
2. None declared.

Motion No.:	Moved By:	Dwight Burley
FA-21-008	Seconded By:	Paul McKenzie

THAT nominations for the election of Vice Chair for 2021 close.

Carried

Andrea Matrosovs accepted her nomination for Vice Chair for 2021 and thanked Ryan Greig for nominating him.

Dick Hibma declared Andrea Matrosovs acclaimed as Vice Chair for 2021.

ii. Remarks by 2021 Chair Elect and 2021 Vice Chair Elect

2021 Chair Elect Scott Greig extended his thanks to Member Scott Mackey for his nomination and to the Board for their support and had this to say.

“It has been a privilege to spend time during this past year with Past Chair Cathy Little. Your commitment, outreach to various stakeholders and groups with the Conservation Authority, knowledge, and past leadership to the Board has been exceptional and provided me a strong positional framework.

Thank you to all of the staff with the Conservation Authority led by our CAO, Tim Lanthier. I have appreciated all of the past support and communication and look forward to working with you (Tim) in 2021.

Thank you to all of our guest here today for joining us for our Annual General Meeting. We, at Grey Sauble Conservation Authority cherish the close relationships we have with our committed partners and stakeholders. All of whom have the best interests of ensuring the protection of our natural resources, protecting and enhancing our natural infrastructure, and expanding conservation efforts and education throughout the watershed.

To our guest MP Alex Ruff, thank you for bringing greetings today. You can count on the Conservation Authority to be a valuable partner for any national funding opportunities to deliver meaningful results within the watershed to fulfill the Federal government’s efforts on Climate Change action.

Also, to our guest MPP Bill Walker, thank you for bringing greetings. We look forward to continuing to provide valuable insight to the Provincial government which will enhance protections to our residents. Grey Sauble Conservation Authority is a partner to the Provincial government which can respond and deliver on behalf of the Province, initiatives that meet the challenges of a changing climate, the needs of ensuring sustainable development and the ecology in our watershed.

I would like to acknowledge the presence of Dick Hibma here today. As someone who was immersed in politics at an early age and an individual who highly values the environment around me I somewhat witnessed your years of leadership to Grey Sauble. Leadership which greatly contributed to being the respected public partner which we maintain today.

2021 will again be a challenging year for many people in many ways. I look forward to the conservation authority continuing to invest in efforts to enhance the main administration building, meeting forthcoming requirements for improved accessibility. As a very large landowner, the loss of our Ash trees is an impending issue to respond to. And as was seen in 2020, the wave of people coming to the authority properties, partially due to COVID, will have us continuing to respond in positive ways to protect our natural environments, utilizing methods which do not fall back upon the watershed residents to entirely fund.

I will be eager to meet as many of our partners, so many of whom are valuable, irreplaceable volunteers as possible in 2021, either virtually or in person skiing, hiking, biking, and exploring our great watershed.

Thank you.”

2021 Vice Chair Elect Andrea Matrosovs extended her thanks and had this to say.

"I would like to extend my thanks not just to you (Scott) and Cathy for your leadership in the last year, but prior to that the leadership provided by Marion as well. I appreciate all that has come before, and I duly accept the responsibility to work by your side and welcome the opportunity to work together as such a consolidated board.

The provincial challenges earlier in this year and that we will continue to have, has galvanized my passion to fulfill this role, that we have all been appointed to by our respective Councils, to bring forth the value that Conservation Authorities are offering to Ontario, to the people of Ontario, and to the environment itself.

We strike a balance here at Grey Sauble Conservation between the protection and prevention aspects but also the education aspect, because if we are going to look at the big picture sustainably, it means bringing forth that and planning for seven generations down the road- not just what we can do for the environment but what those who come after us can do, and education is a real key. That said, I also acknowledge that we all have a fiscal responsibility, a responsibility to look after the environment but also responsible to act in accordance with our Councils appointing us to make decisions in these roles- and most importantly the constituents who are behind those Councils. I think we do that.

I really look forward this next year of continuing to work together with staff in a professional, agile way in this Covid-19 circumstance, and looking for that accountability fiscally while we provide really good quality programing and protection for the environment."

iii. Appointments

- a. Conservation Foundation
- b. Forestry Committee
- c. Arboretum Alliance
- d. Drinking Water Source Protection Management Committee
- e. Indigenous and GSCA Relationships Committee

Motion No.:
FA-21-009

Moved By: Scott Mackey
Seconded By: Dwight Burley

THAT the Grey Sauble Conservation Authority Board of Directors make the following appointments to the Committees as listed:

Conservation Foundation: Cathy Little, Scott Greig

Forestry Committee: Paul Vickers, Dwight Burley, Ryan Greig, Harley Greenfield

Arboretum Alliance: Scott Greig

Indigenous Relationships Committee: Cathy Moore Coburn, Dwight Burley, Cathy Little, Paul McKenzie

Source Protection Region Management Committee: Scott Greig, Andrea Matrosovs

Carried

4. Adjournment

Motion No.:
FA-21-010

Moved By: Paul Vickers
Seconded By: Harley Greenfield

THAT this meeting now adjourn.

Carried

The meeting was adjourned at 2:13 p.m.

Scott Greig, Chair

Valerie Coleman
Administrative Assistant



Grey Sauble Authority Board of Directors

M O T I O N

DATE: February 24, 2021

MOTION #: FA-21-029

MOVED BY: _____

SECONDED BY: _____

THAT the Grey Sauble Conservation Authority Board of Directors approve the Annual General Meeting minutes of January 27, 2021.

GREY SAUBLE CONSERVATION AUTHORITY
MINUTES

Full Authority Board of Directors
Wednesday, January 27, 2021, at 2:20 p.m.

The Grey Sauble Conservation Authority Board of Directors meeting was held via the internet on the meeting application, WebEx.

1. Call to Order

Chair Scott Greig called the meeting to order at 2:20 p.m.

Directors Present: Chair Scott Greig, Vice Chair Andrea Matrosovs, Dwight Burley, Cathy Moore Coburn, Harley Greenfield, Ryan Greig, Marion Koepke, Cathy Little, Scott Mackey, Paul McKenzie, Paul Vickers.

Regrets: None

Staff Present: CAO, Tim Lanthier, Administrative Assistant, Valerie Coleman, Manager of Information Services, Gloria Dangerfield, Water Resources Coordinator, John Bittorf, Forestry Coordinator, Mike Fry, Manager of Financial and Human Resource Services, Alison Armstrong, Manager of Conservation Lands, Rebecca Ferguson, Operations Manager, Morgan Barrie, Project Manager Source Water Protection, Carl Seider, Environmental Planning Coordinator, Andrew Sorensen.

2. Disclosure of Pecuniary Interest

The Directors were reminded to disclose any pecuniary interest that may arise during the course of the meeting. No disclosures of pecuniary interest were expressed at the time.

3. Call for Additional Agenda Items

4. Adoption of Agenda

Motion No.:
FA-21-012

Moved By: Dwight Burley
Seconded By: Cathy Moore Coburn

THAT the Grey Sauble Conservation Authority Board of Directors approve the agenda of January 27, 2021.

Carried

5. Approval of Minutes

Motion No.:
FA-21-013

Moved By: Cathy Little
Seconded By: Harley Greenfield

THAT the Grey Sauble Conservation Authority Board of Directors approve the Full Authority minutes of December 16, 2020.

Carried

Motion No.:
FA-21-014

Moved By: Cathy Moore Coburn
Seconded By: Marion Koepke

THAT the Grey Sauble Conservation Authority Board of Directors approve the Full Authority minutes of January 21, 2021.

Carried

6. Business Out of Minutes – Nothing at this time.

7. Consent Agenda

Motion No.:
FA-21-015

Moved By: Dwight Burley
Seconded By: Andrea Matrosovs

THAT in consideration of the Consent Agenda Items listed on the January 27, 2021, agenda, the Grey Sauble Conservation Authority Board of Directors receives the following items: (i) Environmental Planning-Section 28 Permits – December 2020; (ii) Administration - Receipts & Expenses – December 2020; (iv) Minutes – GSCA Foundation January 2021; (v) Recent Media Articles;

Carried

8. Business Items

- i. Water Management – Nothing at this time.
- ii. Environmental Planning – Nothing at this time.
- iii. Conservation Lands – Nothing at this time.
- iv. Forestry
 - a. Forestry Tender

Forestry Coordinator, Mike Fry, presented the results of the forestry tender. One bid was received for tender for \$12,000. Staff recommended awarding this tender to Moggie Valley. Member Vickers asked if this bid was fair based on the increase in price of soft wood lumber. Mike Fry answered that this bid was above the internal estimate.

Motion No.:

FA-21-016

Moved By:

Paul McKenzie

Seconded By:

Harley Greenfield

WHEREAS Grey Sauble Conservation Authority (GSCA) owns and manages over 11,300 hectares (28,000 acres) of land comprised of 207 individual properties organized into 79 groupings;

AND WHEREAS, GSCA manages nearly 5,260 hectares (13,000 acres) of forested area to offset the operating expenses of the Forestry department and GSCA;

AND WHEREAS, GSCA conducts forest management activities on their products to improve the health of the forest and to generate revenue to offset operating expenses of the forestry department;

THAT the Grey Sauble Conservation Authority Board of Directors award the following forestry tender:

Pine-Spruce Second Thinning tender (GSC-21-01) for Wodehouse Management Area – Compartment 185 – to Moggie Valley Timber for their total bid of \$12,000, subject to signing the agreement.

Carried

v. Communications/Public Relations

a. Branding Strategy

Manager of Information Services, Gloria Dangerfield, presented the final results of the Corporate Image and Branding strategy with the assistance of a visual presentation. Staff outlined the details and specifics of the GSCA brand guidelines and key messages. eSolutions has provided several of the planned deliverables with a couple still to come. These include: the budget companion, templates for advertisements, reports, brochures, letterhead, and the Explore guide, and updated logos for GSCA and GSCF.

Motion No.:

FA-21-017

Moved By:

Marion Koepke

Seconded By:

Cathy Little

WHEREAS Grey Sauble Conservation Authority hired eSolutions to create a Corporate Image Design Strategy that included several design assets, key messaging and a brand platform;

AND FURTHER WHEREAS eSolutions has worked with Grey Sauble Conservation Authority staff to create and provide the agreed upon design asset deliverables;

AND FURTHER WHEREAS eSolutions worked with staff and board members to create key messaging and brand platform to serve as guiding documents for the organization;

AND FURTHER WHEREAS eSolutions provided a brand guidelines document for staff to follow when creating and using design assets;

THAT the Grey Sauble Conservation Authority approve the Corporate Image Design Strategy.

Carried

- vi. Operations – Nothing at this time.
- vii. Education – Nothing at this time.
- viii. GIS/IT – Nothing at this time.
- ix. Drinking Water Source Protection & Risk Management – Nothing at this time.
- x. Administration
 - a. 2021 Budget

The CAO presented the final 2021 Budget as presented to the Board and approved for municipal circulation in November 2020. Budget was circulated in excess of the 30-day requirement. The CAO provided a budget presentation to the Town of the Blue Mountains council on January 11, 2021. There were no other requests from watershed councils for a presentation.

Motion No.: FA-21-018

Moved By: Cathy Little
Seconded By: Ryan Greig

WHEREAS the Conservation Authorities Act provides that an Authority shall have the power to determine the portion of total benefit afforded to each municipality in establishing the annual levy, the Grey Sauble Conservation Authority resolves as follows, subject to such regulations under the Act as may be approved by the Lieutenant-Governor-in-Council:

- i) That all participating municipalities be designated as benefiting for all projects included in the 2021 Operating Budget including administration and maintenance and the 2021 Capital Budget unless otherwise specified in the budget;
- ii) That the Authority's share of the cost of the program and projects included in the 2021 Budget shall be raised from all participating municipalities as part of the General Levy, unless otherwise specified in the budget;
- iii) That the 2021 General Levy be apportioned to the participating municipalities in the proportion that the modified current value assessment of the whole is under the jurisdiction of the Authority, unless otherwise provided in the levy or a project;
- iv) That the appropriate Authority officials be directed to advise the participating municipalities pursuant to the Conservation Authorities Act and the regulations made thereunder; to levy the said municipalities the amount of General Levy set forth in the 2021 Operating Budget, to levy the said municipalities the amount of the General Levy set forth in the 2021 Capital Budget and in the approved projects of the Authority, and any special levy attributable to any project which has been deemed to be of specific benefit to any particular municipality.

Carried

Director	YES	NO	ABSENT
Chair Scott Greig	X		
Vice Chair Andrea Matrosovs	X		
Dwight Burley	X		
Cathy Moore Coburn	X		

Harley Greenfield	X		
Ryan Greig	X		
Marion Koepke	X		
Cathy Little	X		
Scott Mackey	X		
Paul McKenzie	X		
Paul Vickers	X		
TOTAL	11		

Motion No.:
FA-21-019

Moved By: Andrea Matrosovs
Seconded By: Harley Greenfield

THAT the Grey Sauble Conservation Authority adopt the budget as presented for the year 2021 in the amount of \$3,343,610.00.

Carried

Director	YES	NO	ABSENT
Chair Scott Greig	X		
Vice Chair Andrea Matrosovs	X		
Dwight Burley	X		
Cathy Moore Coburn	X		
Harley Greenfield	X		
Ryan Greig	X		
Marion Koepke	X		
Cathy Little	X		
Scott Mackey	X		
Paul McKenzie	X		
Paul Vickers	X		
TOTAL	11		

Motion No.:
FA-21-020

Moved By: Dwight Burley
Seconded By: Paul Vickers

THAT the Grey Sauble Conservation Authority adopt a matching levy for the year 2021 of \$37,056.00 as required by Ontario Regulations 139/96 and 231/97.

Carried

Director	YES	NO	ABSENT
Chair Scott Greig	X		
Vice Chair Andrea Matrosovs	X		
Dwight Burley	X		

Cathy Moore Coburn	X		
Harley Greenfield	X		
Ryan Greig	X		
Marion Koepke	X		
Cathy Little	X		
Scott Mackey	X		
Paul McKenzie	X		
Paul Vickers	X		
TOTAL	11		

Motion No.:
FA-21-021

Moved By: Dwight Burley
Seconded By: Scott Macky

THAT the Grey Sauble Conservation Authority adopt a non-matching levy for the year 2021 of \$1,437,380.40 as required by Ontario Regulations 139/96 and 231/97.

Carried

Director	YES	NO	ABSENT
Chair Scott Greig	X		
Vice Chair Andrea Matrosovs	X		
Dwight Burley	X		
Cathy Moore Coburn	X		
Harley Greenfield	X		
Ryan Greig	X		
Marion Koepke	X		
Cathy Little	X		
Scott Mackey	X		
Paul McKenzie	X		
Paul Vickers	X		
TOTAL	11		

b. 2021 Operational Plan

The CAO spoke with respect to the proposed 2021 Priority Workplan. It was noted that the items related to the strategic goals are listed first with other department specific items following. This represents the big picture and strategic initiatives, additionally, managers also have workplans specific to their respective departments.

Member Little inquired about updating the GSCA Strategic Plan and noted that it was due shortly. The CAO proposed that the Communication team begin work on getting the set-up done and process ready for 2022. It was suggested to use 2021 to complete set-up, 2022 to complete work, and 2023 the updated Strategic Plan be ready for use.

Motion No.:
FA-21-022

Moved By: Cathy Moore Coburn
Seconded By: Ryan Greig

WHEREAS the General Membership of the Authority has approved a Strategic Plan for the operations of the Authority;
AND FURTHER WHEREAS The Chief Administrative Officer of the Authority is responsible for developing short and long-term goals of the Authority to support the Strategic Plan;
THAT the Grey Sauble Conservation Authority Board of Directors accept and approve the 2021 Priority Workplan as presented.

Carried

c. Report Back on CAO Performance Standard

The CAO presented a proposed update on the CAO Performance review that provides a more robust framework. This updated review would be a more comprehensive policy with a more thorough look at performance metrics and include a personal performance review. This review would begin for 2021 with CAO's Personal Performance Plan to be brought forward at the February meeting of the Board. Once established, the CAO recommends reviewing the policy every four years.

Motion No.:
FA-21-023

Moved By: Dwight Burley
Seconded By: Marion Koepke

WHEREAS Section 18 of the Conservation Authorities Act states that an authority shall appoint a secretary-treasurer who shall hold office during the pleasure of the authority and shall receive such salary or other remuneration as the authority determines; and,

WHEREAS Section 19 of the Conservation Authorities Act states that an authority may make by-laws prescribing the powers and duties of the secretary-treasurer and respecting the roles and responsibilities of the members of the authority and of its officers and senior staff; and,

WHEREAS Section 2 of the Administrative By-Laws of the Authority states that the position of the Secretary-Treasurer is fulfilled by the CAO; and,

WHEREAS the Section 3(3) of the Administrative By-law of the Authority states that the General Membership is afforded the power to approve regulations, policies and programs; and

THAT the CAO Annual Performance Review Process Policy, attached hereto as Schedule A, is hereby adopted; and,

THAT the minor amendment to the Administrative By-Law, as detailed in this report, is approved.

Carried

d. 2021 Board Meeting Schedule

Motion No.:
FA-21-024

Moved By: Marion Koepke
Seconded By: Harley Greenfield

THAT the Grey Sauble Conservation Authority Board of Directors approve the 2021 BOD's meeting dates as follows:

January 27th (AGM); February 24th; March 24th; April 28th; May 26th; June 23rd; July 28th; August 25th; September 22nd; October 27th; November 24th; and December 22nd.

Carried

e. Board Member Per Diem

In order to accurately report Member's time to their respective municipalities and calculate any per diem owed, the CAO asked Board Members to communicate with the GSCA Administrative Assistant, Valerie Coleman, when they attend Board meetings, committee meetings, or other events on behalf of the GSCA.

f. Update to the CAA Amendments

The CAO updated the Board with respect to the changes to the CAA. There is limited information to be shared at this time. The Province has created a working group of ten members and 8 advisors to discuss the regulations. The members are comprised of seven conservation authority CAOs, Kim Gavine from Conservation Ontario (CO), an AMO representative, and the Mayor of the Township of Cavan Monaghan. The advisors include three Land Development Vice Presidents, one Planning representative from CO, two Planning representatives from conservation authorities, and one representative from OFA.

The focus will be on developing regulations related to the mandatory core programs and services CA's would be required to provide, the agreements between municipalities and CA's and the transition period associated with non-mandatory programs and services, and how local members of the community can participate in their CAs through community advisory boards.

It was noted that members of the working group were required to sign confidentiality agreements. The first meeting of the working group was held on January 20th, 2021 and will continue to be held every second week until June.

The CAO expressed concern with the timeline and whether or not CAs and municipalities will be required to have agreements and new budgets in place by January 2022 when regulations are not expected until after June of 2021.

9. CAO's Report

The CAO began by congratulating Chair Elect Greig and Vice Chair Elect Matrosovs for their new positions, welcomed Member Coburn to the board, and thanked Past Chair Little for all of her assistance, work, and support of the GSCA while she was Chair.

It was a busy end of the year with the completion of the budget, additional COVID lockdowns, and the changes to the CAA. Staff were able to have a small winter holiday event with a campfire, snacks, and a scavenger hunt.

Likewise, it was a busy start to the year with the COVID Stay-at-Home order, preparing for the AGM, and preparing for the new year. Staff are working remotely with staff going into the office for only time sensitive/hands on tasks. Field staff are still able to complete work in the field when necessary.

Morgan Barrie has been officially hired as the GSCA Operations Manager. The position was advertised, and several applications were received. Morgan was hired as the best fit for the position. Working with the Management Team to complete year end performance reviews and goal setting for 2021.

Staff have started the new year strong, making headway on several priority tasks.

The CAO attended the following meetings virtually:

- Budget Presentation to the Town of the Blue Mountains Council on January 11, 2021.
- First CO GM meeting of the year on January 21, 2021.
- NVCA and SVCA AGMs on January 22, 2021.
- CO Strategic Planning (Members Services Group) on January 25, 2021.

10. Chair's Report

Past Chair Cathy Little congratulated Chair Elect Greig and Vice Chair Elect Matrosovs for their new leadership roles and wished everyone on the Board well. Thanked the Board for their support over her tenure of Chairing the Board. Also, thanked Member Koepke for her Vice Chair-ship and assistance in 2019.

Attended and brought greetings from GSCA at the NVCA AGM. Noted that neighbouring CAs does not always enjoy the level of support that GSCA does. Good leadership and staff excellence have contributed to the reputation of GSCA in the public.

11. Other Business – Nothing at this time.

12. Closed Session

Motion No.:

FA-21-025

Moved By:

Seconded By:

Dwight Burley

Marion Koepke

THAT the Grey Sauble Conservation Authority Board of Directors proceed into closed session at 3:35 pm to discuss matters related to the following:

- To discuss an item in the Town of the Blue Mountains regarding litigation or potential litigation including matters before administrative tribunals and/or the receiving of advice that is subject to solicitor/client privilege, including communications necessary for that purpose (GSCA Administrative By-Law, Sections 4(xvii)(d)&(f).

- ii) 2020 CAO Performance Review and Discussion – closed as it relates to personal matters about an identifiable individual including Authority directors or Authority employees (GSCA Administrative By-Law, Section 4(xvii)(b))

AND FURTHER THAT CAO, Tim Lanthier, Administrative Assistant, Valerie Coleman, Gloria Dangerfield, Manager of Information Services, and Andrew Sorensen, Environmental Planning Coordinator remain in attendance for item 12(i).

Carried

Motion No.:
FA-21-026

Moved By: Paul McKenzie
Seconded By: Harley Greenfield

THAT a closed meeting was held, and only closed session items identified were discussed in closed session.

AND THAT the Grey Sauble Conservation Authority Board of Directors approve the January 21, 2021 Confidential Closed Session minutes as presented in the closed session agenda

Carried

13. Next Full Authority Meeting

14. Adjournment

Motion No.:
FA-21-027

Moved By: Dwight Burley
Seconded By: Cathy Moore Coburn

THAT this meeting now adjourn.

Carried

The meeting was adjourned at 4:37 p.m.

Scott Greig, Chair

Valerie Coleman
Administrative Assistant

Grey Sauble Authority Board of Directors

M O T I O N

DATE: February 24, 2021

MOTION #: FA-21-030

MOVED BY: _____

SECONDED BY: _____

THAT the Grey Sauble Conservation Authority Board of Directors approve the Full Authority minutes of February 24, 2021.

Permits Issued from January 1, 2021 to January 31, 2021

ATTACHMENT #3

Permit #:	Date Applied:	Date Issued:	Lot:	Conc:	Municipality:	Former Municipality:
GS20-477	04-Dec-20	06-Jan-21	13	2 SWTSR	Township of Chatsworth	Holland Township
Approved works:			Construction of unenclosed front porch		Project Location:	141 Lakeview Road
					<input checked="" type="checkbox"/> construct	<input type="checkbox"/> alter watercourse <input type="checkbox"/> shoreline
					<input type="checkbox"/> alter structure	<input type="checkbox"/> alter wetland <input type="checkbox"/> fill
					Reviewed by: Mac Plewes	
GS21-002	04-Jan-20	07-Jan-21			City of Owen Sound	City of Owen Sound
Approved works:			Site grading associated with the construction of a single-family dwelling		Project Location:	3rd Ave East
					<input type="checkbox"/> construct	<input type="checkbox"/> alter watercourse <input type="checkbox"/> shoreline
					<input type="checkbox"/> alter structure	<input type="checkbox"/> alter wetland <input checked="" type="checkbox"/> fill
					Reviewed by: Mac Plewes	
GS20-454	16-Nov-20	13-Jan-21	14	BF	Municipality of Meaford	Sydenham Township
Approved works:			drainage improvements		Project Location:	159 Sunset Beach
					<input type="checkbox"/> construct	<input type="checkbox"/> alter watercourse <input type="checkbox"/> shoreline
					<input type="checkbox"/> alter structure	<input type="checkbox"/> alter wetland <input checked="" type="checkbox"/> fill
					Reviewed by: Andrew Sorensen	
GS20-485	17-Dec-20	14-Jan-21	28	7	Town of the Blue Mountains	Collingwood Township
Approved works:			construction of a residential dwelling and associated lot grading		Project Location:	
					<input checked="" type="checkbox"/> construct	<input type="checkbox"/> alter watercourse <input type="checkbox"/> shoreline
					<input type="checkbox"/> alter structure	<input type="checkbox"/> alter wetland <input checked="" type="checkbox"/> fill
					Reviewed by: Jacob Kloeze	
GS20-436	04-Nov-20	14-Jan-21	22	3	Town of the Blue Mountains	Collingwood Township
Approved works:			construction of a 22.25 ft ² main floor addition, 760.99 ft ² second storey addition, and new covered wood deck		Project Location:	110 Blueski George Crescent
					<input checked="" type="checkbox"/> construct	<input type="checkbox"/> alter watercourse <input type="checkbox"/> shoreline
					<input type="checkbox"/> alter structure	<input type="checkbox"/> alter wetland <input type="checkbox"/> fill
					Reviewed by: Jacob Kloeze	
GS21-018	11-Jan-21	14-Jan-21	Part Lot	7	Municipality of Grey Highlands	Euphrasia Township
Approved works:			Construction of a garage, deck, addition to the existing dwelling, extension of existing driveway and associated site alterations		Project Location:	805759 Sideroad 25
					<input checked="" type="checkbox"/> construct	<input type="checkbox"/> alter watercourse <input type="checkbox"/> shoreline
					<input type="checkbox"/> alter structure	<input type="checkbox"/> alter wetland <input checked="" type="checkbox"/> fill
					Reviewed by: Lauren McGregor	

Permit #:	Date Applied:	Date Issued:	Lot:	Conc:	Municipality:	Former Municipality:
GS21-019	12-Jan-21	14-Jan-21	Part Lot	6 WBR	Town of South Bruce Peninsula	Albemarle Township
Approved works:		Interim shoreline protection works and associated site alterations		Project Location: 1198 Sunset Drive <input type="checkbox"/> construct <input type="checkbox"/> alter watercourse <input checked="" type="checkbox"/> shoreline Reviewed by: <input type="checkbox"/> alter structure <input type="checkbox"/> alter wetland <input checked="" type="checkbox"/> fill Lauren McGregor		
GS21-027	05-Jan-21	15-Jan-21	3	3	Municipality of Meaford	St Vincent Township
Approved works:		directional drill under watercourse for installation of telecommunication line		Project Location: 64518 Sideroad 3 <input type="checkbox"/> construct <input checked="" type="checkbox"/> alter watercourse <input type="checkbox"/> shoreline Reviewed by: <input type="checkbox"/> alter structure <input type="checkbox"/> alter wetland <input type="checkbox"/> fill Jacob Kloeze		
GS21-011	07-Jan-21	15-Jan-21	Pt Lt 30	12 EBR	Town of South Bruce Peninsula	Albemarle Township
Approved works:		Demolition of existing cottage, construction of a cottage and garage, septic replacement and associated site alterations		Project Location: 530 Mallory Beach Road <input checked="" type="checkbox"/> construct <input type="checkbox"/> alter watercourse <input type="checkbox"/> shoreline Reviewed by: <input type="checkbox"/> alter structure <input type="checkbox"/> alter wetland <input checked="" type="checkbox"/> fill Lauren McGregor		
GS20-475	03-Dec-20	15-Jan-21	7	2, 3	Municipality of Meaford	Sydenham Township
Approved works:		directional drill under watercourse for installation of telecommunication line		Project Location: watercourse east of Grey Road 29 & Sideroad 6 <input type="checkbox"/> construct <input checked="" type="checkbox"/> alter watercourse <input type="checkbox"/> shoreline Reviewed by: <input type="checkbox"/> alter structure <input type="checkbox"/> alter wetland <input type="checkbox"/> fill Jacob Kloeze		
GS20-480	09-Dec-20	20-Jan-21	28	7	Town of the Blue Mountains	Collingwood Township
Approved works:		construction of a residential dwelling and associated site grading		Project Location: <input checked="" type="checkbox"/> construct <input type="checkbox"/> alter watercourse <input type="checkbox"/> shoreline Reviewed by: <input type="checkbox"/> alter structure <input type="checkbox"/> alter wetland <input checked="" type="checkbox"/> fill Jacob Kloeze		
GS21-029	18-Jan-21	20-Jan-21	28	7	Town of the Blue Mountains	Collingwood Township
Approved works:		construction of a residential dwelling and associated lot grading		Project Location: <input checked="" type="checkbox"/> construct <input type="checkbox"/> alter watercourse <input type="checkbox"/> shoreline Reviewed by: <input type="checkbox"/> alter structure <input type="checkbox"/> alter wetland <input checked="" type="checkbox"/> fill Jacob Kloeze		
GS21-023	13-Jan-21	20-Jan-21	28	7	Town of the Blue Mountains	Collingwood Township
Approved works:		construction of a residential dwelling and associated lot grading		Project Location: <input checked="" type="checkbox"/> construct <input type="checkbox"/> alter watercourse <input type="checkbox"/> shoreline Reviewed by: <input type="checkbox"/> alter structure <input type="checkbox"/> alter wetland <input checked="" type="checkbox"/> fill Jacob Kloeze		

Permit #:	Date Applied:	Date Issued:	Lot:	Conc:	Municipality:	Former Municipality:
GS20-482	14-Dec-20	22-Jan-21	28	6	Municipality of Meaford	St Vincent Township
Approved works:		construction of a 1360 ft ² accessory structure and associated site grading			Project Location: 373 Cedar Avenue <input checked="" type="checkbox"/> construct <input type="checkbox"/> alter watercourse <input type="checkbox"/> shoreline Reviewed by: <input type="checkbox"/> alter structure <input type="checkbox"/> alter wetland <input checked="" type="checkbox"/> fill Jacob Kloeze	
GS21-001	04-Jan-21	22-Jan-21	20	1	Town of the Blue Mountains	Collingwood Township
Approved works:		fill placement and site grading associated with a new septic system			Project Location: 118 Timmons Street <input type="checkbox"/> construct <input type="checkbox"/> alter watercourse <input type="checkbox"/> shoreline Reviewed by: <input type="checkbox"/> alter structure <input type="checkbox"/> alter wetland <input checked="" type="checkbox"/> fill Jacob Kloeze	
GS21-012	08-Jan-21	25-Jan-21	25	6	Municipality of Meaford	St Vincent Township
Approved works:		repair to existing shoreline protection works			Project Location: 145 Kiowana Beach Road <input type="checkbox"/> construct <input type="checkbox"/> alter watercourse <input checked="" type="checkbox"/> shoreline Reviewed by: <input type="checkbox"/> alter structure <input type="checkbox"/> alter wetland <input type="checkbox"/> fill Jacob Kloeze	
GS21-017	30-Dec-20	25-Jan-21	17	3	Township of Georgian Bluffs	Sarawak Township
Approved works:		Site grading			Project Location: 118 Balmy Beach Road <input type="checkbox"/> construct <input type="checkbox"/> alter watercourse <input type="checkbox"/> shoreline Reviewed by: <input type="checkbox"/> alter structure <input type="checkbox"/> alter wetland <input checked="" type="checkbox"/> fill Mac Plewes	
GS21-008	23-Dec-20	27-Jan-21			Town of South Bruce Peninsula	Amabel Township
Approved works:		Installation of fibre optic cable through directional drilling and associated site alterations			Project Location: Bruce County Rd 8 and 14 (15 crossings) <input type="checkbox"/> construct <input checked="" type="checkbox"/> alter watercourse <input type="checkbox"/> shoreline Reviewed by: <input type="checkbox"/> alter structure <input type="checkbox"/> alter wetland <input type="checkbox"/> fill Lauren McGregor	
GS21-028	19-Jan-21	27-Jan-21	Part Lot	5 WBR	Town of South Bruce Peninsula	Albemarle Township
Approved works:		Construction of a garage and associated site alterations			Project Location: 27 Hea Road <input checked="" type="checkbox"/> construct <input type="checkbox"/> alter watercourse <input type="checkbox"/> shoreline Reviewed by: <input type="checkbox"/> alter structure <input type="checkbox"/> alter wetland <input checked="" type="checkbox"/> fill Lauren McGregor	
GS21-035	26-Jan-21	27-Jan-21			Town of South Bruce Peninsula	Amabel Township
Approved works:		Installation of fibre optic cable through directional drilling and associated site alterations			Project Location: Macdonald, Blind, Camp, Sauble Woods, Walker <input type="checkbox"/> construct <input checked="" type="checkbox"/> alter watercourse <input type="checkbox"/> shoreline Reviewed by: <input type="checkbox"/> alter structure <input type="checkbox"/> alter wetland <input type="checkbox"/> fill Lauren McGregor	

Permit #:	Date Applied:	Date Issued:	Lot:	Conc:	Municipality:	Former Municipality:
GS21-036	26-Jan-21	27-Jan-21			Town of South Bruce Peninsula	Amabel Township
Approved works:		Installation of fibre optic cable through directional drilling and associated site alterations		Project Location: Highway 21 (1 crossing) <input type="checkbox"/> construct <input checked="" type="checkbox"/> alter watercourse <input type="checkbox"/> shoreline Reviewed by: <input type="checkbox"/> alter structure <input type="checkbox"/> alter wetland <input type="checkbox"/> fill Lauren McGregor		
GS21-005	04-Jan-20	28-Jan-21	26	5	Town of the Blue Mountains	Collingwood Township
Approved works:		repair to storm sewer outlet and construction of shoreline protection works		Project Location: <input type="checkbox"/> construct <input type="checkbox"/> alter watercourse <input checked="" type="checkbox"/> shoreline Reviewed by: <input type="checkbox"/> alter structure <input type="checkbox"/> alter wetland <input type="checkbox"/> fill Jacob Kloeze		
GS21-022	14-Jan-21	29-Jan-21			Town of South Bruce Peninsula	Amabel Township
Approved works:		Construction of a deck, replacement of an existing boathouse and associated site alterations		Project Location: 28 Islandview Drive <input checked="" type="checkbox"/> construct <input type="checkbox"/> alter watercourse <input type="checkbox"/> shoreline Reviewed by: <input type="checkbox"/> alter structure <input type="checkbox"/> alter wetland <input type="checkbox"/> fill Lauren McGregor		

GREY SAUBLE CONSERVATION AUTHORITY
RECEIPTS
January 1st - 31st, 2021

ATTACHMENT #4

Regulation Permits	\$	17,030.00	
Planning	\$	11,370.00	
Property Usage	\$	5,727.50	
Self-Serve Parking Fees	\$	1,465.00	3 Season Pass and 124 Day Passes
Forestry	\$	3,456.00	
Timber Sales	\$	1,200.00	Wodehouse
LiDAR Sales	\$	339.00	
Grey County Management	\$	20,046.20	
Risk Management Office	\$	27,900.00	
WSIB NEER Program	\$	3,024.46	
Donations	\$	254.33	
Miscellaneous Receipts	\$	10.00	
Funds Owed to Foundation	\$	210.00	
Oliphant Phragmites Project	\$	50.00	
BRWI	\$	50.00	
January Receipts	\$	92,132.49	

GREY SAUBLE CONSERVATION AUTHORITY
EXPENSES
January 1st - 31st, 2021

11349	Excel Business Systems	\$	33.15	DWSP Copy and Print Charges
11350	The Cleaning Brigade	\$	361.60	Office Cleaning
11351	Sunbelt Rentals of Canada Inc.	\$	93.90	Safety Salt
11352	Doug Collins	\$	1,000.00	Stewardship Project
11353	Hastie Small Engines Ltd.	\$	46.58	Equipment Repair
11354	MacDonnell Fuels Limited	\$	554.80	Vehicle Fuel
11355	J.J. MacKay Canada Limited	\$	1,015.59	Self Serve Transaction Fees October and November
11356	Marsh Canada Limited	\$	670.06	Insurance Coverage
11357	Middlebro' & Stevens LLP	\$	3,224.66	Legal Fees
11358	Miller Waste Systems Inc.	\$	151.94	Garbage Bin Rental
11359	The Cleaning Brigade	\$	361.60	Office Cleaning
11360	Freeman Excavating	\$	34,226.57	Labour and Materials
11361	Peninsula Ford Lincoln	\$	11,851.20	Vehicle Repair and Maintenance
11362	Accountability	\$	791.00	Annual Adagio Modules Upgrade Plan
11363	Bell Canada	\$	80.21	Tara Stream Gauge Monthly Service
11364	Benedict Electrical Contracting Limited	\$	392.60	Building Renovations
11365	Cam Kennedy	\$	253.00	BRWI Expenses
11366	Sunbelt Rentals of Canada Inc.	\$	396.78	Shop Supplies and Safety Salt
11367	Directdial	\$	844.11	Boardroom Display
11368	Earth Power Tractors And Equipment Inc.	\$	30.53	Equipment Repair
11369	Township of Georgian Bluffs	\$	234.36	Indian Falls Water Charges
11370	Hatten Building Centre	\$	3,038.87	Building Renovations
11371	Locking Business Furnishings	\$	3,813.75	Office Furniture
11372	MacDonnell Fuels Limited	\$	346.66	Vehicle Fuel
11373	J.J. MacKay Canada Limited	\$	32.77	Self Serve Transaction Fees December
11374	Michael's Stabling Developments Inc	\$	20,046.20	Grey County Trail Supplies
11375	Miller Waste Systems Inc.	\$	151.94	Garbage Service
11376	Rogers Wireless	\$	205.52	Cell Phone Usage
11377	Scott's Industrial & Farm Supplies	\$	10.80	Shop Supplies
11378	Xerox Canada Ltd.	\$	55.40	GSCA Copy and Print Charges
	Mastercard Payments	\$	4,929.96	
	Amilia	\$	202.65	
	Bruce Telecom	\$	528.94	
	DWSP Copier Lease	\$	163.85	
	Office Moneris Fees	\$	74.64	
	Self-Serve Moneris Fees	\$	75.03	
	Hydro, Reliance	\$	2,359.31	
	Receiver General, EHT, WSIB	\$	46,233.73	
	Group Health Benefits	\$	8,202.33	
	OMERS	\$	22,427.24	
	Employee Expense Claims	\$	171.75	
	January Payroll	\$	83,024.00	
	January Expenses	\$	252,709.58	

**Ministry of
Municipal Affairs
and Housing**

Office of the Minister

777 Bay Street, 17th Floor
Toronto ON M5G 2E5
Tel.: 416 585-7000

**Ministère des
Affaires municipales
et du Logement**

Bureau du ministre

777, rue Bay, 17^e étage
Toronto ON M5G 2E5
Tél. : 416 585-7000



234-2021-814

February 17, 2021

Dear Stakeholder,

RE: Consulting on growing the size of the Greenbelt

I am writing today to announce that my ministry is launching a consultation on **growing the size of the Greenbelt**.

The government has been clear that we are protecting the Greenbelt for future generations. We are committed to growing the Greenbelt and will not consider any proposals to remove any lands or changes to the existing Greenbelt Plan policies.

The Ministry of Municipal Affairs and Housing is seeking feedback on ways to grow the size and further enhance the quality of the Greenbelt, with a priority of:

- i. A study area of lands focused on the Paris Galt Moraine, which is home to critical groundwater resources.
- ii. Ideas for adding, expanding and further protecting Urban River Valleys.

The maps available for this consultation are for discussion purposes only and do not represent a proposed boundary.

For more information on this consultation, please visit <https://ero.ontario.ca/notice/019-3136> where you will find information about growing the Greenbelt:

- Proposed principles for growing the Greenbelt
- Discussion questions for consideration
- Context map of the Paris Galt Moraine area

The consultation is open for 61 days and ends on April 19th, 2021.

I look forward to receiving your input on this proposal. If you have any questions about the consultation, please contact the ministry at greenbeltconsultation@ontario.ca.

Sincerely,

A handwritten signature in blue ink that reads "Steve Clark".

Steve Clark
Minister



February 4, 2021

Leo Luong
Manager, Water Policy
Environmental Policy Branch
Ministry of Environment, Conservation and Parks
c/o Brent Taylor
waterpolicy@ontario.ca

RE: Proposed Implementation of Updates to Ontario's Water Quantity Management Framework (ERO#019-2017)

Thank you for the opportunity to provide comments on the proposed implementation of updates to Ontario's Water Quantity Management Framework. Conservation Ontario is the network of Ontario's 36 conservation authorities (CAs) who recognize that water security during times of drought and sustainable water resources overall are vital to a healthy economy. These comments are not intended to limit consideration of comments shared individually by conservation authorities.

As outlined in the "Made in Ontario Environment Plan", the Province has committed to enhancing the ways in which water takings are managed to ensure Ontario has access to sustainable water resources in the face of a changing climate and continued population growth. Conservation Ontario previously provided comments on "Updating Ontario's Water Quantity Management Framework" (ERO#019-13490), and was generally supportive of the proposals to ensure water resources are sustainably managed and adequately protected for future generations.

Conservation Ontario offers the following comments related to the proposed implementation guidance focused on area-based water quantity management and priorities of water use.

Draft Guidance to Support Area-Based Water Quantity Management

Conservation Ontario is generally supportive of the draft guidance to support an area-based water quantity management approach, as it will allow for a robust assessment of cumulative impacts in water quantity stressed areas. Based on the draft guidance, it is our understanding that such a strategy could be applied to a variety of hydrologically-defined areas which are deemed appropriate for managing the cumulative impacts of water takings (e.g. watersheds, subwatersheds or aquifers). Such an approach will provide the Ministry with flexibility to develop strategies which will address the unique water quantity stress issues and circumstances of water use in a defined area, and will allow strategies to be adapted over time, as resource conditions and water uses/demands change. Through the draft guidance, the Ministry identifies a proposed process towards the development of a strategy, including a preliminary assessment to determine if an area-based strategy is warranted, preparation of a water-taking management strategy for public consultation, engagement of local stakeholders, water users and Indigenous Communities, and requirements for the strategy to align with other provincial policies and programs.

Conservation Ontario offers the following comments on components of the draft guidance to support area-based water quantity management:

Initiating a Water Taking Management Strategy

Regarding the considerations for initiating an area-based water taking management strategy, the guidance states that the Ministry may initiate a water taking management strategy at its discretion. Strategies may be initiated where there is documented evidence that an area is experiencing ongoing or recurring water quantity stress, or where changing conditions are adversely affecting the sustainability of water resources and the water security of users in an area. While this flexible approach will allow the Ministry to develop strategies to address the unique water stress issues on an area-basis, Conservation Ontario recommends further clarification/direction be provided in the guidance to clarify if there will be any specific instances where an area-based strategy will be required (i.e. specific triggers and/or thresholds). As it is written, the guidance leaves the determination of whether to pursue such an approach with the Ministry, and does not identify specific circumstances where such a strategy should be undertaken. In addition to the listed instances where a water taking management strategy may be initiated, it is recommended that the Ministry consider initiating studies in areas where there are significant information gaps regarding the status of water resources (e.g. areas without sufficient water budget information), or in areas where there is low capacity for information/data collection and analysis.

In an effort to further leverage the local “on-the-ground” knowledge of external stakeholders, Conservation Ontario recommends that the Ministry develop a mechanism which would allow water managers and users outside of the MECP to request the development of an area-based strategy. These water managers may include source protection authorities, municipalities, regulated and unregulated water users, CAs and Indigenous Communities who possess local information regarding water quantity conflicts and stressors, and may be able to provide early indication to the Ministry on whether a water-taking management strategy is required.

Further, Conservation Ontario recommends that additional clarification be provided which outlines the mechanism which will be used to identify the appropriate area-basis for the strategy. While it is understood that the preliminary assessment will focus on the “area of concern” identified by the Ministry, this assessment will see the Ministry engage with other Ministries, water users, CAs, municipalities and other local stakeholders, as well as Indigenous Communities to identify issues and determine the geographic extent of the affected area. The mechanism used to determine this geographic extent should be made available, and the proposed final “area of concern” discussed with key stakeholders to confirm it appropriately captures the current and future regulated and unregulated water uses (e.g. aquatic ecosystems) in an area which may be putting stress on and/or rely upon the water resources.

Lastly, the Ministry is encouraged to broaden the instances where a water taking management strategy could be initiated to allow such strategies to be used as a proactive tool to avoid creating future water quantity stressed areas. It is noted that there is a difference in wording used on page four and five of the guidance document which may speak to a more proactive approach. Within Figure One, considerations for initiating a water taking management strategy would include where changing conditions “**could affect** the future sustainability of water resources and water security...”, whereas the text on page five reads where “**changing conditions are adversely affecting** the sustainability of water resources...”. The wording found in Figure One is favoured, as it suggests a more proactive approach which would allow the Ministry to consider current documented and anticipated future changing conditions (e.g. increased water use from new development), in order to prepare strategies proactively.

Preliminary Assessment and Preparing a Water Taking Management Strategy

It is understood that when the Ministry is considering developing a strategy to manage a water quantity stressed area, a preliminary assessment would be conducted to characterize the state of water resources and evaluate water uses in the area of concern, including consideration to cumulative impacts. In undertaking the preliminary assessment, the Ministry may engage with a wide range of interested and/or affected groups, including CAs who may have data, knowledge, or expertise to support the assessment. Should the permit director determine that an area-based strategy is required to manage permitted water takings, an information notice would be posted to the Environmental Registry. To provide transparency in this decision-making process, Conservation Ontario recommends that the MECP's preliminary assessment clearly outline: the information utilized in determining if an area-based strategy is warranted or not, any information gaps which were identified through the assessment, and any immediate opportunities to bridge some of the identified information gaps (e.g. increased monitoring efforts). It should be acknowledged in the guidance that, in some areas, it may be necessary for the Ministry to invest in data collection and modelling due to a lack of local capacity and resources.

Further, the guidance document outlines examples of the type of information that the Ministry may assess when undertaking a preliminary assessment. Conservation Ontario recommends that the preliminary assessment also consider information regarding the future potential for an area to experience water quantity stress, such as projected water takings, municipal water needs based on population growth, and impacts of climate change. As with Conservation Ontario's previously submitted comments to ERO#019-1340, the Ministry is encouraged to leverage **all** available information contained in the Approved Drinking Water Source Water Protection Plans and Assessment Reports developed by Source Protection Authorities/Source Protection Regions across Ontario, under the *Clean Water Act* (2006). These plans and reports contain valuable source water area (sub watershed basis) assessments with strong science foundations in addition to locally developed source protection policies to protect the existing and future drinking water sources. The assessment reports, developed by the 19 source protection areas/regions, includes Tier 1 & 2 water budgets in most cases and Tier 3 water budgets in some cases. These watershed and sub-watershed scale assessments also include watershed characterizations, and estimates of permitted and non-permitted water uses for the area; in addition to identifying vulnerable ground water areas (Wellhead Protection Areas-WHPA) and lake intake areas (Intake Protection Zones-IPZ) and potential threats to drinking water sources. If not in updates to Ontario Regulation 387/04 under Section 4(2) "Matters to be considered by the Director" when considering a permit application, then at a minimum the **Source Protection Plans and their associated assessments/studies, including water budgets** should be identified in the guidance material for PTTW staff as potential sources of information for preliminary assessments.

Engaging Water Users, Local Stakeholders and Indigenous Communities

The guidance identifies two key points during the process of developing a water taking management strategy where the Ministry would formally initiate engagement: at the outset of the preliminary assessment through direct engagement with Indigenous communities and a posting to the Environmental Registry, as well as with Indigenous Communities, water users, local stakeholders (such as CAs) and other groups through the development of a strategy. Although not explicitly mentioned in the draft guidance, it is suggested that reference be made to "locally relevant Federal agencies (e.g. Parks Canada – Trent Severn Waterway)" as agencies identified for engagement in the finalized guidance document.

Conservation Ontario acknowledges that the level and extent of engagement will be tailored for each strategy based on factors such as the size of the area, the number and type of water users, and scope and nature of issues being addressed in the strategy. However, in order to ensure that all stakeholders are aware of the overall engagement / involvement process, we recommend that the Ministry prepare and

make available an engagement plan/strategy which broadly outlines how and when different groups may be involved in the strategy development. Such a plan could be included as part of the information notice posted to the Environmental Registry regarding the preliminary assessment which identifies an area under stress and the intent to develop an area-based strategy. Where the Ministry will engage directly with stakeholders, it is recommended as a best practice that engagement take place early in the process, either in the preliminary assessment phase or when beginning the development of a strategy, as required. For instance, given the role of CAs in the provincial Low Water Response program and their liaison with local stakeholders, it is recommended that CAs receive direct notification early in the process of undertaking a preliminary assessment and when the Ministry initiates the development of a water taking management strategy. With many stakeholders involved in shaping these strategies, early and on-going engagement will strengthen interactions between agencies, and will help to reduce duplication of efforts by identifying local work/studies, knowledge and expertise which can be leveraged through the strategy development process.

Overall, Conservation Ontario is pleased to see direct references to CAs as local stakeholders which may be engaged in the development of a provincial water taking strategy in a water stressed area. Conservation authorities, in partnership with the province, have made great investments into understanding their local watersheds/subwatershed through ongoing and past studies through the lens of drinking water source protection and watershed management. The 36 CAs can be a valuable partner in data and knowledge sharing in addition to providing expertise during the implementation of the strategy. It is important to recognize the strong areas of expertise in watershed management that CAs can offer. It would be expected that any CA effort would be supported with adequate provincial funding to assist MECP's preliminary assessment and development of area-based Water Taking Strategies.

Aligning a Water Taking Management Strategy with Other Provincial Policies and Programs

Conservation Ontario is pleased to see that the management, monitoring and assessment actions which will be required as part of an area-based water taking management strategy will be required to act jointly with other relevant provincial programs and policies, such as Ontario Low Water Response, drinking water source protection plans completed under the *Clean Water Act*, water management plans under the *Lakes and Rivers Improvement Act*, and watershed or subwatershed plans for the area. Conservation Ontario's interpretation of the guidance is that consideration would be given to those watershed and subwatershed plans which are prepared by CAs for their watershed jurisdictions, in addition to the examples provided in the guidance document (those which are required under the Greenbelt Plan, Growth Plan for the Greater Golden Horseshoe, or supporting implementation of the Provincial Policy Statement). In addition to the programs and policies identified in the guidance, Conservation Ontario recommends that the Ministry ensure newly developed strategies are in alignment with municipal water supply master plans which may identify long-term strategies, initiatives and programs to meet present and projected future municipal water needs.

Draft Guidance to Support Priorities of Water Use

Conservation Ontario is supportive of the Ministry's proposed amendments to the Water Taking and Transfer Regulation (O. Reg. 387/04) to establish clear provincial priorities of water use in regulation. Establishing such priorities will be critical in informing guidelines and protocols for water use / takings in areas subject to drought or water quantity stressed areas, ensuring the demand for essential uses is satisfied, and helping communities adapt to impacts of a changing climate.

Regarding the priorities of water use, Conservation Ontario agrees that both the environment and drinking water are the highest priority uses. With regard to the environment, it is recommended that all water

takings, regardless of prioritization, must meet criteria to maintain adequate ecosystem health to ensure that water resources are adequately protected and sustainably used and include future climate change considerations. It is recommended that the examples listed under “Environment” be amended to include wetlands, along with streams, rivers, lakes and aquifers, as an environmental water use. The protection of natural features, functions and areas, including streams, lakes, **wetlands** and groundwater resources, is an important tool to ensuring water security, quantity and quality, for future generations.

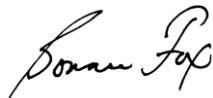
Further, Conservation Ontario recommends that the Province amend the list of examples provided under “Drinking Water” to remove aquaculture and direct watering of poultry and livestock, as they are not examples of drinking water as defined in the *Safe Drinking Water Act*. A possible solution is to create an additional category of use which aligns with the water requirements of livestock under the Ministry of Agriculture, Food and Rural Affairs.

Additionally, Conservation Ontario notes that the draft guidance states that the priorities of water use are generally intended to be applied as a last resort, to complement other elements of the PTTW framework that are used to avoid or resolve conflict among water users. Any considerations to conflict resolution should align with the s.105 of the *Clean Water Act*, 2006 which states: *If there is a conflict between a provision of this Act and a provision of another Act or a regulation or instrument made, issued or otherwise created under another Act with respect to a matter that affects or has the potential to affect the quality or quantity of any water that is or may be used as a source of drinking water, the provision that provides the greatest protection to the quality and quantity of the water prevails.* 2006, c. 22, s. 105 (1).

Conservation Ontario appreciates that the guidance states that priorities of water use may be applied proactively in areas where there are temporary but recurring competing demands. It is recommended that the guidance clarify that these priorities will be applied as recommended in an area-based water taking management strategy that has been prepared to proactively avoid future cumulative impacts of multiple water takings on an area-basis. As included in Conservation Ontario’s previous comments, there is a need for this guidance to enable proactive approaches in the PTTW process to ensure measures are taken to optimize water supply and increase water use efficiency for all water users now, and in the future.

Thank you for the opportunity to provide comments on the proposal to update Ontario’s Water Quantity Management Framework. Should you have any questions about this letter, please contact myself at extension 223 or Deborah Balika (Source Water Protection Lead) at extension 225.

Sincerely,

A handwritten signature in black ink, appearing to read "Bonnie Fox". The signature is fluid and cursive, with the first name "Bonnie" and last name "Fox" clearly distinguishable.

Bonnie Fox
Manager, Policy and Planning

cc. All CA CAOs/GMs

MEDIA RELEASES AND ARTICLES

Collingwood Today

February 14, 2021

"Grey Sauble anticipates continued 'over-tourism' in 2021"

[Grey Sauble anticipates continued 'over-tourism' in 2021 - CollingwoodToday.ca](https://www.collingwoodtoday.ca/news/local/grey-sauble-anticipates-continued-over-tourism-in-2021)

Owen Sound Sun Times

January 31, 2021

"Owen Sound-area cross-country ski clubs welcome new members"

[Owen Sound-area cross-country ski clubs welcome new members | Owen Sound Sun Times](https://www.owsntimes.com/news/local/owen-sound-area-cross-country-ski-clubs-welcome-new-members)

Grey Sauble Authority Board of Directors

MOTION

DATE: February 24, 2021

MOTION #: FA-21-031

MOVED BY: _____

SECONDED BY: _____

THAT in consideration of the Consent Agenda Items listed on the February 24, 2021, agenda, the Grey Sauble Conservation Authority Board of Directors receives the following items: (i) Environmental Planning - Section 28 Permits – January 2021; (ii) Administration - Receipts & Expenses – January 2021; (iii) Correspondence – Stakeholder Notification Letter; (iv) Conservation Ontario; (vi) Recent Media Articles;

STAFF REPORT

Report To: Board of Directors
Report From: Alison Armstrong, Manager of Accounting
Meeting Date: February 24th, 2021
Report Code: 04-2021
Subject: Salary Review Proposal Consult



Recommendation:

WHEREAS Grey Sauble Conservation Authority (GSCA) is required to be in compliance with pay equity legislation;

AND WHEREAS, GSCA Personnel Policy recommends undertaking such a review on a five-year basis;

AND WHEREAS, GSCA last undertook a review of the salary system in 2013-2014;

AND WHEREAS, through the approved budget, GSCA has issued a formal request for proposals to have this review completed,

THAT the Board of Director's authorize staff to award this contract to Gallagher Benefit Services Group Inc.

Background:

Grey Sauble Conservation Authority (GSCA) undertook a salary system review and pay equity exercise in 2013 for implementation in 2014. Since that time numerous positions have changed in description, nature and required skill set, some new positions have been created while others have been eliminated. Positions have been evaluated internally as they are vacated and refilled or otherwise evolve.

GSCA Salary Review Proposal was sent out in mid- December 2020 and yielded proposals from five respondents. Each proposal was graded based on four criteria including: price, experience (more with other CAs), compatibility to timeline and scope. Scores out of 100 were assigned individually by our four- member panel, three of whom met virtually to discuss and agree on our successful candidate.

Analysis:

Based on the above criteria scores for each candidate were averaged and the results are as follows:

Potential Vendors	Avg
Ward & Uptigrove	80
ML Consulting	86
Gallagher Benefits Services Group Inc.	95
Korn Ferry Ltd	52
Pesce & Associates	61

Financial/Budget Implications:

Initially, the financial implication includes the cost of the consultant. GSCA had included \$20,000 in the 2020 budget. 75% of this cost was to come from reserves and 25% was to be covered by levy. Proposal expected cost is \$19,345. It is not known at this time what the implementation cost of this review will be.

Communication Strategy:

Gallagher Benefits Services Group Inc. is the recommended consultant. Initial contact has been made to confirm availability since we are running a month late on the proposed timeline. Formal communication and confirmation to follow this Board meeting.

Consultation:

- GSC staff
- CAO
- GSC Board of Director's Chair and Vice Chair

Grey Sauble Authority Board of Directors

M O T I O N

DATE: February 24, 2021

MOTION #: FA-21-032

MOVED BY: _____

SECONDED BY: _____

WHEREAS Grey Sauble Conservation Authority (GSCA) is required to be in compliance with pay equity legislation;

AND WHEREAS, GSCA Personnel Policy recommends undertaking such a review on a five-year basis;

AND WHEREAS, GSCA last undertook a review of the salary system in 2013-2014;

AND WHEREAS, through the approved budget, GSCA has issued a formal request for proposals to have this review completed,

THAT the Board of Director's authorize staff to award this contract to Gallagher Benefit Services Group Inc.

GREY SAUBLE CONSERVATION AUTHORITY 2020 APPROVED BUDGET

	Approved Budget 2020	Actual Q4 2020
WATER MANAGEMENT		
Flood Forecasting & Warning		
Salary, wages & benefits	96,729	102,160
Contracts & Services	5,500	3,745
Vehicles & Equipment	4,000	3,137
Materials & Supplies	3,000	2,716
Training & Workshops	1,000	
Total Flood Forecasting & Warning	110,229	111,758
Flood Control Structures		
Salary, wages & benefits	1,437	2,446
Contracts & Services	2,500	1,515
Vehicles & Equipment	350	460
Materials & Supplies	1,200	
Other	1,800	1,700
Total Flood Control Structures	7,287	6,121
Ice Management Planning & Funding		
Total Ice Management Planning & Funding	-	-
Erosion Control Structures		
Salary, wages & benefits	800	1,123
Contracts & Services		
Vehicles & Equipment	300	77
Materials & Supplies	1,000	727
Total Erosion Control Structures	2,100	1,927

	Approved Budget 2020	Actual Q4 2020
WATER MANAGEMENT		
Flood Forecasting & Warning		
Municipal Levy	80,738	82,238
CAA S39	29,492	29,520
MECP (DWSP)		
Agreements, MOUs and Grants		
Services & Sales		
Total Flood Forecasting & Warning	110,229	111,758
Flood Control Structures		
Municipal Levy	5,467	4,293
CAA S39	1,820	1,828
MECP (DWSP)		
Agreements, MOUs and Grants		
Interest & Gains		
Total Flood Control Structures	7,287	6,121
Ice Management Planning & Funding		
Total Ice Management Planning & Funding	-	-
Erosion Control Structures		
Municipal Levy	1,100	964
CAA S39	1,000	964
MECP (DWSP)		
Agreements, MOUs and Grants		
Total Erosion Control Structures	2,100	1,928

	Approved Budget 2020	Actual Q4 2020
Other Dams		
Salary, wages & benefits	18,043	11,674
Contracts & Services	2,000	
Vehicles & Equipment	1,500	1,772
Materials & Supplies	1,500	1,844
To Reserves		5,564
To Deferred Revenue/Surplus		2,000
Total Other Dams	23,043	22,853
TOTAL WATER MANAGEMENT	142,660	142,660

Watershed Monitoring & Management		
Salary, wages & benefits	34,755	16,628
Contracts & Services	10,000	8,681
Vehicles & Equipment	5,000	1,398
Materials & Supplies	400	
Training & Workshops	750	150
Donations		
To Reserves		24,801
Total Watershed Monitoring & Management	50,905	51,658

Stewardship		
Salary, wages & benefits	33,255	28,488
Contracts & Services	1,000	
Vehicles & Equipment	5,000	381
Materials & Supplies	65,000	72,289
Training & Workshops	500	
To Reserves		12,695
Total Stewardship	104,755	113,853

	Approved Budget 2020	Actual Q4 2020
Other Dams		
Municipal Levy	23,043	22,853
CAA S39		
MECP (DWSP)		
Agreements, MOUs and Grants		
From Reserves		
From Deferred Revenue		
Total Other Dams	23,043	22,853
TOTAL WATER MANAGEMENT	142,660	142,660

Watershed Monitoring & Management		
Municipal Levy	47,205	47,205
CAA S39		
MECP (DWSP)		
Agreements, MOUs and Grants		3,788
Services & Sales		
Donations	3,700	665
From Reserves		
Total Watershed Monitoring & Management	50,905	51,658

Stewardship		
Municipal Levy	34,755	34,755
CAA S39		
MECP (DWSP)		
Agreements, MOUs and Grants	70,000	79,098
Services & Sales		
From Reserves		
Total Stewardship	104,755	113,853

	Approved Budget 2020	Actual Q4 2020
Environmental Planning & Regulations		
Salary, wages & benefits	390,089	387,552
Contracts & Services	1,000	2,950
Vehicles & Equipment	11,000	5,977
Materials & Supplies	5,000	4,579
Training & Workshops	5,000	401
To Deferred Revenue / Surplus		8,228
Total Environmental Planning & Regulations	412,089	409,687

FORESTRY & SPECIES		
GSCA Forestry & Species		
Salary, wages & benefits	135,470	129,934
Contracts & Services		1,119
Vehicles & Equipment	10,000	3,904
Materials & Supplies	2,500	1,248
Training & Workshops	4,000	672
Donations		
To Reserves		
Total GSCA Forestry & Species	151,970	136,878

Grey Sauble Forestry Service		
Salary, wages & benefits	100,153	109,017
Contracts & Services	1,500	5,703
Vehicles & Equipment	11,000	5,186
Materials & Supplies	90,000	69,904
Training & Workshops	1,000	
Donations	3,000	3,000
To Reserves	13,934	579
Total Grey Sauble Forestry Service	220,587	193,388
TOTAL FORESTRY & SPECIES	372,557	330,266

	Approved Budget 2020	Actual Q4 2020
Environmental Planning & Regulations		
Municipal Levy	83,606	83,606
CAA S39	2,993	2,993
MECP (DWSP)		
Agreements, MOUs and Grants		
Services & Sales	325,490	323,088
From Deferred Revenue		
Total Environmental Planning & Regulations	412,089	409,687

FORESTRY & SPECIES		
GSCA Forestry & Species		
Municipal Levy		
CAA S39		
MECP (DWSP)		
Agreements, MOUs and Grants		4,244
Services & Sales	136,215	118,891
Donations		1,014
From Reserves		12,729
Total GSCA Forestry & Species	136,215	136,878

Grey Sauble Forestry Service		
Municipal Levy		
CAA S39		
MECP (DWSP)		
Agreements, MOUs and Grants	75,000	159,946
Services & Sales	158,342	33,442
Donations	3,000	-
From Reserves		
Total Grey Sauble Forestry Service	236,342	193,388
TOTAL FORESTRY & SPECIES	372,557	330,267

	Approved Budget 2020	Actual Q4 2020
CONSERVATION LANDS		
Conservation Lands Policy & Strategy		
Salary, wages & benefits	103,482	38,747
Contracts & Services	3,000	8,420
Vehicles & Equipment	1,500	884
Materials & Supplies	3,000	532
Training & Workshops	1,000	840
Other	73,000	73,689
To Reserves	5,000	47,564
To Deferred Revenue / Surplus		19,000
Total Conservation Lands Policy & Strategy	189,982	189,676
Grey County Management Contract		
Salary, wages & benefits	134,516	115,023
Vehicles & Equipment	16,500	13,640
Materials & Supplies		
Training & Workshops		
Total Grey County Management Contract	151,016	128,663
Conservation Lands Operations		
Salary, wages & benefits	186,926	184,552
Contracts & Services	23,000	21,906
Vehicles & Equipment	21,925	28,921
Materials & Supplies	15,000	16,587
Training & Workshops	2,000	
Donations		
Other		
To Reserves		44,681
Total Conservation Lands Operations	248,851	296,646
TOTAL CONSERVATION LANDS	589,849	614,985

	Approved Budget 2020	Actual Q4 2020
CONSERVATION LANDS		
Conservation Lands Policy & Strategy		
Municipal Levy	132,982	132,982
CAA S39		
MECP (DWSP)		
Agreements, MOUs and Grants		
Services & Sales	55,000	56,694
Interest & Gains		
From Reserves	2,000	
From Deferred Revenue		
Total Conservation Lands Policy & Strategy	189,982	189,676
Grey County Management Contract		
Municipal Levy		
MECP (DWSP)		
Agreements, MOUs and Grants		
Services & Sales	151,016	128,663
Total Grey County Management Contract	151,016	128,663
Conservation Lands Operations		
Municipal Levy	188,601	188,601
CAA S39		
MECP (DWSP)		
Agreements, MOUs and Grants		14,277
Services & Sales	60,000	93,769
Donations	250	
Interest & Gains		
From Reserves		
Total Conservation Lands Operations	248,851	296,646
TOTAL CONSERVATION LANDS	589,849	614,985

	Approved Budget 2020	Actual Q4 2020
Conservation Information & Community Outreach		
Salary, wages & benefits	71,221	71,281
Contracts & Services	22,700	13,797
Vehicles & Equipment	500	21
Materials & Supplies	3,050	292
Training & Workshops	800	47
Donations	200	80
To Reserves		5,346
Total Conservation Information & Community Outreach	98,471	90,863

Education		
Salary, wages & benefits	44,993	9,552
Contracts & Services	6,500	1,299
Vehicles & Equipment	250	
Materials & Supplies	3,800	40
Training & Workshops	400	
To Reserves		
To Deferred Revenue		7,000
Total Education	55,943	17,892

Administration, Finance & Human Resources		
Salary, wages & benefits	351,580	345,555
Contracts & Services	85,300	52,151
Vehicles & Equipment	1,000	371
Materials & Supplies	16,800	9,110
Training & Workshops	2,000	5,048
Donations		
Other	94,000	97,388

	Approved Budget 2020	Actual Q4 2020
Conservation Information & Community Outreach		
Municipal Levy	98,471	90,863
CAA S39		
MECP (DWSP)		
Agreements, MOUs and Grants		
Services & Sales		
Donations		
From Reserves		
Total Conservation Information & Community Outreach	98,471	90,863

Education		
Municipal Levy	323	7,931
CAA S39		
MECP (DWSP)		
Agreements, MOUs and Grants	3,500	7,000
Services & Sales	52,120	543
From Reserves		2,418
From Deferred Revenue		
Total Education	55,943	17,892

Administration, Finance & Human Resources		
Municipal Levy	498,983	488,096
CAA S39	2,020	1,750
MECP (DWSP)		
Agreements, MOUs and Grants		2,666
Services & Sales	32,177	30,015
Donations	500	2,312
Interest & Gains	2,000	4,291

	Approved Budget 2020	Actual Q4 2020
To Reserves		19,507
Total Administration, Finance & Human Resources	550,680	529,130

GIS, Information Management & Information Technology		
Salary, wages & benefits	201,664	187,506
Contracts & Services	26,910	10,114
Vehicles & Equipment	1,200	558
Materials & Supplies	5,850	3,435
Training & Workshops	3,200	153
To Reserves		
Total GIS & Information Management	238,824	201,766

Source Water Protection		
Salary, wages & benefits	171,019	162,792
Contracts & Services	11,292	22,372
Vehicles & Equipment	1,500	136
Materials & Supplies	3,000	3,742
Other		
To Deferred Revenue		15,994
Total Source Water Protection	186,811	205,036

Source Water Risk Management Service		
Salary, wages & benefits	34,084	46,263
Contracts & Services	9,000	6,237
Vehicles & Equipment	1,500	36
Materials & Supplies	2,000	2,057
Training & Workshops	1,000	
Other		6,450
To Reserves	29,095	3,457

	Approved Budget 2020	Actual Q4 2020
From Reserves	15,000	
Total Administration, Finance & Human Resources	550,680	529,130

GIS, Information Management & Information Technology		
Municipal Levy	185,324	196,211
CAA S39		
MECP (DWSP)		
Agreements, MOUs and Grants	15,000	
Services & Sales	5,500	5,555
From Reserves	33,000	
Total GIS & Information Management	238,824	201,766

Source Water Protection		
Municipal Levy		
CAA S39		
MECP (DWSP)	186,811	203,963
Agreements, MOUs and Grants		
Interest & Gains		1,073
From Deferred Revenue		
Total Source Water Protection	186,811	205,036

Source Water Risk Management Service		
Municipal Levy		
CAA S39		
MECP (DWSP)		
Agreements, MOUs and Grants		
Services & Sales	76,679	64,500
Interest & Gains		
From Reserves		

	Approved Budget 2020	Actual Q4 2020
Total Source Water Risk Management Service	76,679	64,500
Fleet & Equipment Management		
Salary, wages & benefits	11,072	7,432
Contracts & Services	18,500	20,346
Materials & Supplies	30,000	20,445
Training & Workshops		
To Reserves	21,803	17,834
Total Fleet & Equipment Management	81,375	66,057
Total Operating Budget	2,961,597	2,838,353

Total Operations Budget Expenses		
Salary, wages & benefits	2,121,288	1,957,723
Contracts & Services	229,702	180,356
Vehicles & Equipment	94,025	66,859
Materials & Supplies	252,100	209,546
Training & Workshops	22,650	7,311
Donations	3,200	3,080
Other	168,800	179,228
To Reserves	69,832	182,029
To Deferred Revenue / Surplus	-	52,222
Total Operating Budget	2,961,597	2,838,353

	Approved Budget 2020	Actual Q4 2020
Total Source Water Risk Management Service	76,679	64,500
Fleet & Equipment Management		
Municipal Levy		
CAA S39		
Agreements, MOUs and Grants		
Services & Sales	81,375	66,057
From Reserves		
Total Fleet & Equipment Management	81,375	66,057
Total Operating Budget	2,961,597	2,838,353

Total Operations Budget Funding		
Municipal Levy	1,380,597	1,380,597
CAA S39	37,325	37,055
MECP (DWSP)	186,811	203,963
Agreements, MOUs and Grants	163,500	271,020
Services & Sales	1,133,914	921,216.78
Donations	7,450	3,991
Interest & Gains	2,000	5,364
From Reserves	50,000	15,147
From Deferred Revenue / Surplus	-	
Total Operating Budget	2,961,597	2,838,353

GREY SAUBLE CONSERVATION AUTHORITY 2020 APPROVED CAPITAL BUDGET

EXPENSES			FUNDING		
	Approved Budget 2020	Actual Q4		Approved Budget 2020	Actual Q4
WATER MANAGEMENT			WATER MANAGEMENT		
Flood Forecasting & Warning			Flood Forecasting & Warning		
To Reserves	25,000	25,000	Municipal Levy	25,000	25,000
WATER MANAGEMENT Subtotal	25,000	25,000	WATER MANAGEMENT Subtotal	25,000	25,000
CONSERVATION LANDS Policy/Operations			CONSERVATION LANDS Policy/Operations		
Entrance Signs			Entrance Signs		
Contracts & Services	14,800	863	Municipal Levy	4,800	863
			Reserves	10,000	
Spirit Rock - Washroom Upgrade			Spirit Rock - Washroom Upgrade		
Contracts & Services	10,000	-	Reserves	5,500	-
To reserves			Sales and Services	4,500	-
Bruce's Caves - Washroom Upgrade			Bruce's Caves - Washroom Upgrade		
Contracts & Services	10,000	-	Municipal Levy		
To reserves			Sales and Services	10,000	-
Lake Charles - Washroom Removal			Lake Charles - Washroom Removal		
Contracts & Services	2,000	-	Municipal Levy		
To reserves			Sales and Services	2,000	-
Indian Falls - Washroom Upgrades			Indian Falls - Washroom Upgrades		
Contracts & Services	15,000	-	Municipal Levy		
To Reserves			Agreements/MOUs/Grants	7,500	-
			Sales and Services	7,500	-
Arran Lake Pavilion			Arran Lake Pavilion		
Contracts and Services	40,000	-	Municipal Levy	4,700	-
To Reserves			Donations	25,000	-
			Reserves	9,300	-

EXPENSES		
	Approved Budget 2020	Actual Q4
Various - Stone Repointing Projects		
Contracts & Services		
Contracts & Services	6,000	
CONSERVATION LANDS Subtotal	97,800	863
Administration, Finance & Human Resources		
Admin Centre refurbish Concept Design		
Contracts & Services	20,000	
Admin Centre - Renewal		
Contracts & Services	20,000	3,257
Admin Centre Meeting Tables		
Materials and Supplies	6,000	3,434
Administration, Finance & Human Resources Subtotal	46,000	6,691
GIS, Information Management & Information Technology - 2020 Servers		
Materials & Supplies		
Equipment	5,000	
GIS, Information Management & Information Technology - GPS Units/Tablets		
Materials & Supplies	1,500	
GIS, Information Management & Information Technology - 2020 Screen		

FUNDING		
	Approved Budget 2020	Actual Q4
Sales and Service	1,000	-
Various - Stone Repointing Projects		
Levy		
Reserves	6,000	
CONSERVATION LANDS Subtotal	97,800	863
Administration, Finance & Human Resources		
Admin Centre refurbish Concept Design		
Reserves	20,000	
Admin Centre - Renewal		
Reserves	20,000	3,257
Admin Centre Meeting Tables		
Municipal Levy	6,000	3,434
Administration, Finance & Human Resources Subtotal	46,000	6,691
GIS, Information Management & Information Technology - 2020 Servers		
From Reserves	5,000	
GIS, Information Management & Information Technology - GPS Units		
From Reserves		
Municipal Levy	1,500	
GIS, Information Management & Information Technology - 2020 Smart Screen		

EXPENSES		
	Approved Budget 2020	Actual Q4
Materials & Supplies		
Equipment	1,000	760
GIS, Information Management & Information Technology - Workstations		
Materials & Supplies	8,000	5,587
GIS, Information Management & Information Technology - Subtotal	15,500	6,347
Fleet & Equipment Management		
Vehicles & Equipment		
To Lands Operations		
Fleet & Equipment Management Subtotal	-	-
Total Proposed Capital Budget	184,300	38,901
Total Capital Budget		
Salary, wages & benefits		
Contracts & Services	137,800	4,120
Vehicles & Equipment	-	-
Materials & Supplies	21,500	9,781
Training & Workshops		
Donations		
Other	-	-
To Reserves	25,000	25,000
To Deferred Revenue		
Total Capital Budget	184,300	38,901

FUNDING		
	Approved Budget 2020	Actual Q4
From Reserves		
Municipal Levy	1,000	760
GIS, Information Management & Information Technology - Workstations		
Municipal Levy	8,000	5,587
GIS, Information Management & Information Technology - Subtotal	15,500	6,347
Fleet & Equipment Management		
Services & Sales		
From Reserves		
Fleet & Equipment Management Subtotal	-	-
Total Proposed Capital Budget	184,300	38,901
Total Capital Budget		
Municipal Levy	51,000	35,644
CAA S39		
MECP (DWSP)		
Agreements, MOUs and Grants	7,500	-
Services & Sales	25,000	-
Donations	25,000	-
Interest & Gains		
From Reserves	75,800	3,257
From Deferred Revenue		
Total Capital Budget	184,300	38,901

Grey Sauble Conservation Authority
Reserve Continuity for December 31, 2020

	V & E	Admin	Forestry Mgmt.	Major Dam	Computer	Special includes swoop	Capital / Lands	Youth	Risk Management	Total	
Value at Jan 1, 2020	222,374.33	373,665.43	455,277.78	153,867.07	13,874.04	36,194.97	244,443.39	21,197.40	180,936.91	1,701,831	equals gl equity
Transfers to Reserves	17,834	64,768	579	55,365	4,153		95,884	5,346	3,457	247,387	
Transfers From Reserves		(3,257)	(12,729)		-			(2,418)		(18,404)	
Gain/(Loss) on TD Investment Portfolio	3,324	5,585	6,805	2,300	207	541	3,654	317	2,704	25,437	NET TSFRS
Bank Interest at December 31	553	929	1,132	383	35	90	608	53	449	4,232	
Dec 31, 2020 projected Ending balance	244,085	441,691	451,065	211,915	18,269	36,826	344,589	24,495	187,548	1,960,483	
Comprised of:											
Bank	226,251	380,180	463,215	156,550	14,116	36,826	248,705	21,567	184,091	546,191	
TD Investment Portfolio at Market Dec 31										1,185,313	
2020 Proposed Transfers	17,834	61,511	(12,150)	55,365	4,153	-	95,884	2,929	3,457	228,983	
	244,085	441,691	451,065	211,915	18,269	36,826	344,589	24,495	187,548	1,960,483	
Addt'l investment income on portfolio											

Transfers to Reserves	Actual	Budget	Transfers from Reserves	Actual	Budget
Stewardship Surplus	12,695		Forestry timber sales surplus	12,729	
Forestry surplus	579	13,934	Forestry surplus	-	
Computer Reserve	4,153		Repointing Projects	-	6,000
Vehicle Reserve	17,834	21,803	Admin Centre	3,257	40,000
Admin Centre	2,566		Admin - Salary review	-	15,000
Arran Lake Pavillion	4,700		Servers	-	5,000
Communications	5,346		Day camp costs	2,418	
Capital Projects - parking \$ not spent	25,000		Arran Lake Pavillion	-	9,300
Capital Projects - addtl parking revenue	44,683		Spirit Rock washroom upgrade	-	5,500
Risk Management	3,457	29,095			
Lands Policy to Admin for Legal	30,000	5,000			
Signage	3,937				
Dams	55,365	25,000	Signage	-	10,000
Admin salary surplus for review	19,507		Swoop & S&W	-	33,000
Lands Policy to Capital	17,564		Lands Policy	-	2,000
	247,387	94,832		18,404	- 125,800

Grey Sauble Authority Board of Directors

M O T I O N

DATE: February 24, 2021

MOTION #: FA-21-033

MOVED BY: _____

SECONDED BY: _____

MOTION: Youth Reserve

WHEREAS, the Grey Sauble Conservation Authority (GSCA) has a “Youth Reserve” established to expand the GSCA Community Relations and Outdoor Education Programming,

AND WHEREAS, at the inception of this fund, a \$20,000 upper limit cap was established for the fund,

AND WHEREAS, the GSCA educational programming is working towards self-sufficiency, such that it is desirable to allow a greater reserve to account for year-over-year fluctuations in revenues and expenses,

THAT the GSCA Board of Directors move to remove the upper limit cap from this reserve.



Grey Sauble Authority Board of Directors

M O T I O N

DATE: February 24, 2021

MOTION #: FA-21-034

MOVED BY: _____

SECONDED BY: _____

WHEREAS, the Grey Sauble Conservation Authority has a Conservation Lands Capital Reserve,

AND WHEREAS, GSCA's parking and other property-based revenue occur across a multitude of properties and are intended to be a resource to all GSCA lands,

AND WHEREAS, the resources needed to manage these properties extends beyond capital expenditures,

AND WHEREAS the Board of Directors has recently directed GSCA Staff to utilize a portion of the parking revenues to offset lands-based operating costs,

THAT, the GSCA Board of Directors move to rename the "Capital Reserve" to the "Lands Reserve",

AND THAT, the GSCA Board of Directors move that this reserve be utilized for the maintenance and improvement of GSCA's property holdings in accordance with the annually approved budget.



Grey Sauble Authority Board of Directors

M O T I O N

DATE: February 24, 2021

MOTION #: FA-21-035

MOVED BY: _____

SECONDED BY: _____

WHEREAS the Grey Sauble Conservation Authority (GSCA) develops an annual budget, approved by the Board of Directors, that includes transfers to and from reserve accounts,

AND WHEREAS, the 2020 year-end proposed reserve transfer amounts differ from the budgeted reserve transfer amounts,

THAT the GSCA Board of Directors approve the transfer of funds as presented in the 2020 Reserve Continuity Schedule as presented.



Grey Sauble Authority Board of Directors

M O T I O N

DATE: February 24, 2021

MOTION #: FA-21-036

MOVED BY: _____

SECONDED BY: _____

WHEREAS, the Grey Sauble Conservation Authority (GSCA) 2020 year-end operating budget exhibited a surplus of salary dollars in the Conservation Lands Policy Department due to in-year staffing changes.

THAT, the Board of Directors approve the use of approximately \$12,000 of this surplus for the funding of additional assistance for work on the property management plans,

AND THAT, the Board of Directors approve the use of approximately \$7,000 of this surplus for the funding of the printing of GSCA's updated Explore Property Brochure.



STAFF REPORT

Report To: Board of Directors
Report From: Tim Lanthier, CAO
Meeting Date: February 24, 2021
Report Code: 006-2021
Subject: Conservation Authorities Act Proclamation #2

Background:

In December 2020, Ontario Legislature passed amendments to the Conservation Authorities Act (“CAA”) under Bill 229, the Protect, Support and Recover from COVID-19 Act (Budget Measures), 2020. Through this, and other, legislation, the Province has made a series of substantive amendments to the CAA in 2017, 2019 and in 2020, resulting in a number of un-proclaimed provisions in the CAA.

On February 2, 2021, some specific provisions in the CAA were proclaimed to initiate these changes. These provisions are not tied to any specific regulations and relate only to provisions from the 2019 and 2020 CAA amendments. Specifically, these include:

- Government requirements (e.g., Non-derogation provision clarifying that nothing in the CAA is intended to affect constitutionally protected Aboriginal and treaty rights).
- Provisions related to conservation authority governance (e.g., changes to the conservation authority municipal membership).
- Minister’s powers (e.g., enabling the Minister to issue a binding directive to a conservation authority following an investigation); and
- Housekeeping amendments.

These proclamations were conveyed to the Conservation Authorities through an email issued from the Province on February 5, 2021. Accompanying this proclamation notice was a

Frequently Asked Questions (FAQ) document to help inform the interpretation of the legislative changes. A copy of this FAQ document is appended to this report.

Further proclamations are proposed to be announced in two stages in the coming months. These include:

- i) Provisions related to natural hazard management, mandatory programs and services, community advisory boards, the agreements and transition period, and fees.
- ii) Provisions related to municipal levies, and standards and requirements for non-mandatory programs and services.

Analysis:

Based on the FAQ document, a brief analysis of impacts on GSCA is presented here for consideration:

1. Requirement for a minimum of 70% of Board Members appointed by a municipality to be elected officials.

Currently all of GSCA's Board Members are elected officials (Councillor, Mayor, Deputy Mayor), and as such, this change to the legislation does not have an immediate effect on GSCA's governance structure. In the past, the municipalities within our watershed have appointed citizen representatives in lieu of an elected official. In the future, none of GSCA's member municipalities will be able to assign citizen representatives as no member municipality has a sufficient number of representatives to meet the 70% threshold (ie: greater than 3 of 4 members from a single municipality)

2. Set Term limits for a Chair and a Vice Chair. Under the changes to the legislation, a Chair or a Vice Chair shall serve a maximum one-year term with a maximum of one-year extension. The replacement for the position cannot be from the same municipality.

This will directly impact the governance of the GSCA Board of Directors as historically, we have had individuals in these positions for longer than one to two years. As we have a new Chair and Vice Chair for 2021, each is appointed until January 2022. Each can be reappointed for a further one-year term, at the discretion of the Board of Directors. Following this, a new Chair and Vice Chair will be required. In the instance of the current situation, a member from Owen Sound will not be eligible to replace the current Chair of the Board.

3. Conservation authorities must transition to the use of generally accepted accounting principles for local governments and ensure that key conservation authority documents are made available to the public (ie: minutes of the authority, auditor reports, etc).

GSCA is already compliant with these provisions. Agendas, minutes and auditor reports are all available on GSCA's public facing website.

4. Requirement for agreements with municipal members defining total authority members and number of members per municipality to be submitted to the Ministry and made available to the public by April 3, 2021.

This requirement does not apply to GSCA at the current time. The Conservation Authorities Act provides two mechanisms for determining the number of members on the Board and the number per municipality.

One mechanism is based on Part II, Section 2(2) of the Act which defines that each participating municipality will be represented on the Board and that the Council of each municipality may appoint representatives based on population. The categories are as follows:

- | | |
|--------------------------|---------------|
| • Less than 10,000 | One Member |
| • 10,000 to 50,000 | Two Members |
| • 50,000 to 100,000 | Three Members |
| • 100,000 to 250,000 | Four Members |
| • 250,000 to 500,000 | Five Members |
| • 500,000 to 1,000,000 | Six Members |
| • Greater than 1,000,000 | Seven Members |

This is the mechanism that GSCA uses. All of GSCA's member municipalities fall within the first two categories. This breakdown of members also explains why the 70% Board representation in "Point 1" excludes GSCA from having citizen appointees.

The Second mechanism for population of the Board is by agreement and resolution of all member municipal councils to define a representative breakdown that differs from that referenced in Part II, Section 2(2) of the Act. This does not currently apply to GSCA.

5. Clarifying that "Minister" means the Minister of MECP.
6. Proclamation of the non-derogation provision to recognize existing Aboriginal or Treaty Rights

This section states that nothing in the CAA shall be construed to abrogate or derogate the protection of existing treaty rights.

7. Ability for the Minister to delegate their powers to an employee of the MECP.
8. Ability for the Minister to appoint a member from the agricultural sector to a CA Board, with limitations added to the member's voting rights. Specifically, this member may not vote on the following:
 - Enlargement of an authority
 - Amalgamation of an authority
 - Dissolution of an authority
 - Any budgetary matter

We do not expect the Minister to appoint an agricultural representative to all CA Boards. At this point, we do not know if the Minister will appoint a member to GSCA or not. It is also unclear what constitutes a "budgetary matter".

9. Minor amendments to Section 21(1) of the Act (powers of authorities). This change integrates the CA power to “cause research to be done” with the CA power to “study and investigate the watershed” in order to support the programs and services the CA delivers. This change also now requires consent of the occupant or owner of the land before a CA staff can enter the land for the purpose of a CA project, such as land surveying. Further, this change removes the power of a CA to expropriate land.

Integration of the two clauses noted above and the removal of CA powers to expropriate land are not expected to cause any issues for GSCA. The requiring consent of the owner or occupier of a property prior to entering on to their property for the purposes of survey, test pits or boreholes could impact our work in the future. Interestingly, the inclusion of a requirement for consent essentially negates the point of having this clause in the legislation at all.

10. Enable the Minister to issue a binding directive to a CA following an investigation.

The enactment of this clause allows the Minister, if they believe that the authority has failed, or is likely to fail, to comply with a provision of this Act or the regulations or of any other Act or regulation that applies to the authority, to issue an order to the authority to do or refrain from doing anything to avoid, prevent or remedy the non-compliance.

11. Enable the Province to appoint a temporary administrator and assume control of a CA's operations following an investigation or the issuance of a binding directive, if the directive is not followed.

The combination of the two above clauses in and of themselves is not expected to affect GSCA. However, it is unclear at this time how the Ministry is going to interpret the standards and requirements of mandatory and non-mandatory programs through yet to be developed regulations and what the steps GSCA may have to take to ensure compliance with these changes.

Financial/Budget Implications:

There are no immediate financial or budget implications associated with the Proclamation of February 2, 2021. It is expected that financial and budget implications will result from the upcoming proclamations and regulations.

Communication Strategy:

This report has been circulated to GSCA staff to help inform staff of the implications of the changes to the Act as they occur.

Consultation:

The CAO has been in consultation with Conservation Ontario and other Ontario Conservation Authorities regarding these changes.

Tim Lanthier

From: ca.office (MECP) <ca.office@ontario.ca>
Sent: Friday, February 5, 2021 10:46 AM
Subject: Proclamation of Provisions of the Conservation Authorities Act
Attachments: FAQ - Conservation Authorities Act.pdf

Follow Up Flag: Follow up
Flag Status: Flagged

Good morning,

With the amendments to the *Conservation Authorities Act* (“CAA”) in Bill 229, the *Protect, Support and Recover from COVID-19 Act (Budget Measures)*, 2020, now passed by the Legislature, the government has made a series of substantive amendments to the CAA in 2017, 2019 and in 2020, resulting in a number of un-proclaimed provisions in the CAA.

On February 2, 2021, some specific provisions in the CAA were proclaimed to initiate changes to conservation authority governance, for consistency in administration, transparency and financial accountability, as well as increased municipal and provincial oversight of conservation authority operations. These provisions are not tied to any specific regulations, and relate only to provisions from the 2019 and 2020 CAA amendments. Specifically, these include:

- Government requirements (e.g. Non-derogation provision clarifying that nothing in the CAA is intended to affect constitutionally protected Aboriginal and treaty rights);
- Provisions related to conservation authority governance (e.g. changes to the conservation authority municipal membership);
- Minister’s powers (e.g., enabling the Minister to issue a binding directive to a conservation authority following an investigation); and
- Housekeeping amendments.

Please refer to the [CAA](#) on e-Laws for a complete list of the provisions that are now in force.

We are proposing that the remaining un-proclaimed provisions be proclaimed in two further stages over the coming months to align with the roll out of proposed regulations and policy. These include:

- i) Provisions related to natural hazard management, mandatory programs and services, community advisory boards, the agreements and transition period, and fees.
- ii) Provisions related to municipal levies, and standards and requirements for non-mandatory programs and services.

We have received a number of questions about the implications of certain provisions coming into force, and particularly those related to the composition of conservation authority membership. I can assure you that we are moving forward with a smooth transition to the new framework. Please refer to the attached FAQ for critical information on the implementation of these new measures.

My team in the Conservation Authority Office are available to answer any questions that you may have about the provisions that are now in effect as a result of the stage 1 proclamation. Please do not hesitate to contact us at ca.office@ontario.ca.

The Ministry of the Environment, Conservation and Parks will be in touch at a future date to notify you of the proclamation of the remaining provisions.

I look forward to continuing to work with you through our upcoming consultations on the new regulatory proposals under the CAA to ensure we put conservation authorities in the best position possible to be able to deliver on their core mandate.

Sincerely,

Keley Katona
Director, Conservation and Source Protection Branch
Ministry of the Environment, Conservation and Parks

Implications of Proclamation of Various Provisions: Frequently Asked Questions

1. Do participating municipalities have to appoint new members to conservation authorities now in order to meet the 70% requirement?

Immediate action is not required on the part of conservation authorities or by municipalities related to the provision requiring 70% of municipally appointed members be elected officials.

Current members should complete the remaining duration of their appointments. As new members are appointed, conservation authorities should be appointing members in a way that complies with this new requirement.

A participating municipality may also apply to the Minister of the Environment, Conservation and Parks requesting an exception to this 70% requirement. The request should include the rationale for the request, and what proportion of members the municipality is proposing to be elected officials. Requests should be sent to minister.mecp@ontario.ca.

2. Does a conservation authority need to immediately initiate the term limits of chair/vice-chairs and rotate amongst participating municipalities?

Immediate action is not necessarily required. Implementation of this provision could begin at the first meeting held this year (following the proclamation date of February 2, 2021), or at such other meeting as may be specified by the authority's by-laws.

A participating municipality or conservation authority may also apply to the Minister of the Environment, Conservation and Parks requesting an exception to the term limit or rotation. The request should include the alternative approach being proposed, and the rationale for the request. Requests should be sent to minister.mecp@ontario.ca.

3. When should conservation authorities transition to the use of generally accepted accounting principles?

If not already the practice, conservation authorities will transition to the use of generally accepted accounting principles for local government and ensure that key conservation authority documents are made available to the public (i.e., minutes of authority or executive committee meetings, auditor reports) following proclamation of these provisions on February 2, 2021.

Implications of Proclamation of Various Provisions: Frequently Asked Questions

4. When do copies of municipal member agreements need to be sent to the Minister and made public?

Please submit any existing agreements (on the number of total conservation authority members and number of members per participating municipality in a conservation authority) to the Minister within 60 days of February 2, 2021 (i.e., by April 3, 2021).

If no such agreement is in place as of February 2, 2021, but such an agreement is entered into at a future date, please provide it to the Minister within 60 days of executing the agreement. These agreements should also be made available to the public through the conservation authority's website or other appropriate means within these same timelines.

5. Which provisions of the Conservation Authorities Act (CAA) are you proclaiming in this first phase?

Provisions in the CAA that come into effect February 2, 2021, as part of this first phase include:

Housekeeping Amendments

- Clarifying “Minister” means the Minister of the of the Environment, Conservation and Parks (rather than the Minister of the Natural Resources and Forestry) (Bill 108, 2019).
- Administrative change by striking out “of the Environment” from “Minister of the Environment” (in the section on CA dissolutions – clause 13.1(6)(c)) (Bill 108, 2019).
- Remove a legislative date (now stale) for a past transition period for conservation authorities (CAs) to up-date administrative by-laws (Bill 229, 2020).

Government Requirements

- Non-derogation provision to recognize existing Aboriginal or treaty rights (Bill 229, 2020).
- Enable the Minister to delegate his or her powers to an employee of the Ministry of the Environment, Conservation and Parks (Bill 229, 2020).

Governance

- Changes to the CA municipal membership provisions including requiring 70 per cent of municipally appointed members to be elected officials with provision for the Minister to permit less than 70 per cent on application by a participating municipality (Bill 229, 2020).
- Requiring copies of municipal member agreements on number of total CA members agreed upon and numbers per participating municipality in a CA agreed upon, to be made public and provided to the Minister (Bill 229, 2020).

Implications of Proclamation of Various Provisions: Frequently Asked Questions

- Removal of the regulation making authority regarding the composition of the CA (Bill 229, 2020).
- Minister's power to appoint a member from the agricultural sector with limitations added to the member's voting rights (Bill 229, 2020).
- Limiting the term of the chair/vice-chair and rotating of the chair/vice-chair among a CA's participating municipalities with provision for the Minister to permit an exception to these requirements upon application of the CA or participating municipality. If an exception is granted, this would allow a chair/vice-chair to hold office for more than one year or two terms, or a member to succeed an outgoing chair, vice-chair, appointed from the same participating municipality (Bill 229, 2020).
- Minor amendments to the 'powers of authorities': integrating the CA power to "cause research to be done" with the CA power to "study and investigate the watershed" in order to support the programs and services the CA delivers; to require consent of the occupant or owner of the land before a CA staff can enter the land for the purpose of a CA project (such as land surveying); and to remove the power of a CA to expropriate land (Bill 229, 2020).
- Require CAs to follow generally accepted accounting principles for local governments, make key documents (annual audit, meeting agendas and minutes and member agreements) available to the public (Bill 229, 2020).
- **Minister's Power**
- Enable the Minister to issue a binding directive to a CA following an investigation (Bill 229, 2020).
- Enable the province, upon recommendation by the Minister, to appoint a temporary administrator to assume control of a CA's operations following an investigation or the issuance of a binding directive, if the directive is not followed. Immunity is provided for the administrator (Bill 229, 2020).

**STAFF REPORT**

Report To: Board of Directors
Report From: Rebecca Ferguson, Manager of Conservation Lands
Meeting Date: February 24, 2021
Report Code: 007-2021
Subject: Residential Overnight Parking at Old Baldy Conservation Area

Strategic Initiatives: This item is related to the “Enhance Land Management” priority that was set out in the 2018 Strategic Plan.

Recommendation:

WHEREAS, the Grey Sauble Conservation Authority (GSCA) is the fee-simple owner of the lands known as Old Baldy Conservation Area (herein, Old Baldy) in the Municipality of Grey Highlands,

AND WHEREAS, several property owners have a vested interest in securing a parking arrangement on GSCA’s Old Baldy property to accommodate parking for their personal residences,

AND WHEREAS, under Section 21(1)(n) of the Conservation Authorities Act, GSCA may enter into agreements with individuals,

THAT the Board of Directors agree to Staff negotiating a 5-year agreement with the subject landowners to allow for parking on GSCA’s Old Baldy parking area and that GSCA Staff assign a fee to these agreements of \$500.00 per year.

Background:

In December 2020, GSCA staff received complaints regarding overnight parking at the Old Baldy Conservation Area parking lot, which is prohibited under Regulation 107, s. 4 (4) of the Conservation Authorities Act. As such, Operations staff placed notices on the windshields of these vehicles.

The owners of these vehicles contacted GSCA and expressed concern and allege that they have been parking at Old Baldy overnight during the winter months for 30 years. In speaking with the Municipality of Grey Highlands, it appears that six households along Sideroad 7B are not able to access their residence in the winter as there is no winter maintenance on Sideroad 7B from Grey Road 13 to Old Baldy Access Road. Therefore, the solution has been to park at Old Baldy and walk to their residence. There have been no agreements in place for this use.

GSCA staff have had discussions with staff at the Municipality of Grey Highlands. There is general support of GSCA’s request to have signed agreements with these residents as well as to charge an annual fee of \$500.00 plus HST. Initial discussions of this with the residents has not been well received. The residents are now in communication with the Municipality of Grey Highlands.

Analysis:

GSCA has land use agreements with clubs, farm tenants and occasionally neighbouring property owners. The fees and agreements associated with these land uses vary depending on the activities being proposed. Other recent requests by neighbouring property owners proposing to use GSCA land for the benefit solely to themselves and their residence were charged an annual fee of \$500.00 plus HST.

Residential parking at Old Baldy is only of personal benefit to those six residences. Having this agreement in place increases property value of these lots, as otherwise they would be considered three-season, or recreational properties.

Financial/Budget Implications:

GSCA staff have requested \$500.00 plus HST annually to grant special permission for these residents to park overnight on Authority property. These funds will be reinvested into conservation area land management.

Communication Strategy:

Initial communication with Sideroad 7B residents was through direct mail. Moving forward, communication will be through phone and email. We will be in contact annually to sign the agreement and proceed with invoicing.

We will have ongoing communication through phone and email with the Municipality of Grey Highlands staff to ensure this arrangement is successful and address concerns that may arise.

Consultation:

CAO, Operations Manager, Municipality of Grey Highlands Staff

Grey Sauble Authority Board of Directors

MOTION

DATE: February 24, 2021

MOTION #: FA-21-037

MOVED BY: _____

SECONDED BY: _____

WHEREAS, the Grey Sauble Conservation Authority (GSCA) is the fee-simple owner of the lands known as Old Baldy Conservation Area (herein, Old Baldy) in the Municipality of Grey Highlands,

AND WHEREAS, several property owners have a vested interest in securing a parking arrangement on GSCA's Old Baldy property to accommodate parking for their personal residences,

AND WHEREAS, under Section 21(1)(n) of the Conservation Authorities Act, GSCA may enter into agreements with individuals,

THAT the Board of Directors agree to Staff negotiating a 5-year agreement with the subject landowners to allow for parking on GSCA's Old Baldy parking area and that GSCA Staff assign a fee to these agreements of \$500.00 per year.



STAFF REPORT

Report To: Board of Directors
Report From: Michael Fry, Forestry Coordinator
Meeting Date: February 24, 2021
Report Code: 008-2021
Subject: Bruce Trail Conservation-GSCA Tree Plant Partnership

Recommendation:

WHEREAS Grey Sauble Conservation Authority (GSCA) plants trees to increase forest cover and improve riparian habitat through our watershed jurisdiction;

AND WHEREAS, GSCA has received interest and donations from private individuals to complete tree planting projects to offset their carbon footprints;

AND WHEREAS, GSCA has an established relationship with the Bruce Trail Conservation (BTC), whose overall goals and mandate align with GSCA's;

AND WHEREAS, GSCA staff have engaged the BTC to expand our relationship to include tree planting activities on BTC owned lands;

THAT the Board of Director's receive this report for information.

Strategic Initiatives:

This initiative applies to GSCA's Strategic Plan goal of Enhanced Land Management and Natural Heritage Preservation, as well as GSCA's Overall Desired Outcome of Healthy and Enough Forests and Habitats. This initiative also addresses GSCA's Strategic Initiative to Enhance Natural Heritage Preservation.

Background:

Grey Sauble Conservation Authority's (GSCA) Forestry department offers tree planting services. For the most part, these services are offered to private landowners but in some years, trees were planted on GSCA properties. Many of the areas that were planted were marginal land with little value for other uses. These areas were usually fallow or riparian areas.

Due to this planting activity, GSCA no longer has many fallow areas that are better suited for other uses such as agriculture. In recent years, GSCA has started to receive inquiries from the public asking if a donation can be made to GSCA to plant trees to offset their individual carbon footprints. Over the last year, several individuals have approached GSCA indicating they wanted to offset their family's carbon footprint through tree planting. Unfortunately, due to

COVID-19, we were unable to complete these projects in 2020, but have indicated to these individuals that we plan to complete projects on their behalf in 2021.

Thinking ahead to future situations where individuals want to donate money for tree planting activities, staff want to ensure there will be appropriate areas to plant. It is desirable that areas where trees are planted are owned by organizations with a mandate of environmental protection and with a long-term view of owning property instead of purchasing, planting, and selling the property. As such, it was determined that using these funds to plant trees on lands owned by private individuals would not be appropriate as their individual goals and objectives may change over time. This change may jeopardize the long-term success of the trees.

GSCA has an established partnership with the Bruce Trail Conservancy ([BTC](#)), whereby numerous portions of the Bruce Trail cross GSCA properties. To build on this relationship, GSCA approached the BTC in the fall of 2020 explaining the situation and gauging their interest in potentially having BTC owned properties within the GSCA jurisdiction planted through donations coming to GSCA. Staff at the BTC more than happily engaged with us.

Expanding this partnership with the BTC will only help to strengthen our relationship. It also allows private individuals to offset their carbon footprints through tree planting. This program of GSCA receiving donations from private individuals to offset their carbon footprint and having the tree planted on BTC owned properties is beneficial to all parties. By having these trees planted, habitat can be restored and/or created, passive recreational opportunities can be expanded, and the trees will help to absorb carbon dioxide helping to mitigate the effects of climate change.

Financial/Budget Implications:

This partnership will have a direct impact on the Forestry department budget as money received will be used for tree planting projects. At this point, additional donations or projects are not planned, but when they become available will be executed.

Communication Strategy:

Forestry staff will work with GSCA Communications staff and BTC staff to develop messaging promoting this new partnership.

Consultation:

- GSCA Chief Administrative Officer
- Bruce Trail Conservancy staff



Grey Sauble Authority Board of Directors

M O T I O N

DATE: February 24, 2021

MOTION #: FA-21-038

MOVED BY: _____

SECONDED BY: _____

WHEREAS Grey Sauble Conservation Authority (GSCA) plants trees to increase forest cover and improve riparian habitat through our watershed jurisdiction;

AND WHEREAS, GSCA has received interest and donations from private individuals to complete tree planting projects to offset their carbon footprints;

AND WHEREAS, GSCA has an established relationship with the Bruce Trail Conservation (BTC), whose overall goals and mandate align with GSCA's;

AND WHEREAS, GSCA staff have engaged the BTC to expand our relationship to include tree planting activities on BTC owned lands;

THAT the Board of Director's receive this report for information.



STAFF REPORT

Report To: Board of Directors
Report From: Michael Fry, Forestry Coordinator
Meeting Date: February 24, 2021
Report Code: 009-2021
Subject: Tree Planting Funding - One Tree Planted

Recommendation:

WHEREAS Grey Sauble Conservation Authority (GSCA) plants trees to increase forest cover and improve riparian habitat through our watershed jurisdiction;

AND WHEREAS, GSCA completes tree planting projects for private landowners;

AND WHEREAS, the cost to complete tree planting projects has increased faster than the rate of inflation, and GSCA staff identify suitable funding programs to lower landowner costs;

AND WHEREAS, staff have entered into a funding agreement with One Tree Planted, who will provide funds to help offset landowner costs;

THAT the Board of Director's receive this report for information.

Strategic Initiatives:

This initiative applies to GSCA's Overall Desired Outcome of Healthy and Enough Forests and Habitats as well as the financial sustainability of the organization. This initiative also addresses GSCA's Strategic Initiative to Enhance Natural Heritage Preservation.

Background:

Grey Sauble Conservation Authority (GSCA) has been planting trees throughout our watershed jurisdiction for over 30 years. Many of these tree planting projects have occurred on private land and have been, at least partially, funded by the landowner as well as grants. Over the last number of years, the cost to complete tree planting projects has increased. For instance, the cost of a white pine seedling in 2003 cost \$0.27, and in 2021 costs \$0.69. This is an 155% increase in price, while the inflation rate during this same time is 34%.

To offset the cost of tree planting projects and entice landowners to plant trees there have been several grant programs available for private landowners. These programs have generally offered landowners money based on the number of trees planted (i.e. \$1.15/seedling planted). As these programs are funded through various sources (charities, government, etc...), the per tree rate offered is not always able to keep pace with inflation or increasing project costs.

Staff have been fortunate enough over the last number of years to be able to receive grant funds from a couple of different programs to offset project costs and are looking for additional ones in an effort to diversify the grant programs we are in contact with.

In February 2020, staff met with representatives from One Tree Planted (<https://onetreeplanted.org/>) to discuss the possibility of One Tree Planted working together. One Tree Planted is a non-profit organization based in Shelburne, Vermont. They receive donations, pool them, and then find tree planting organizations throughout the world. Donors can either select the location where they want trees planted or can provide funds generally. With the Ontario provincial government's decision to stop funding Forests Ontario's 50 Million Tree Program in the spring of 2019, donations for tree planting in Ontario has become popular.

For the 2021 tree planting season, through One Tree Planted, GSCA is receiving \$55,300 USD. This is allowing us to reduce the cost of tree planting projects to \$0.02/tree on average.

Financial/Budget Implications:

This grant has indirect impacts on the Forestry department budget. By securing this grant, the landowner portion of tree planting projects can be greatly reduced. This has allowed staff to secure additional projects. These additional projects provide revenue for the department.

Communication Strategy:

Staff will promote the partnership through social media activities during the tree planting season.

Consultation:



Grey Sauble Authority Board of Directors

M O T I O N

DATE: February 24, 2021

MOTION #: FA-21-039

MOVED BY: _____

SECONDED BY: _____

WHEREAS Grey Sauble Conservation Authority (GSCA) plants trees to increase forest cover and improve riparian habitat through our watershed jurisdiction;

AND WHEREAS, GSCA completes tree planting projects for private landowners;

AND WHEREAS, the cost to complete tree planting projects has increased faster than the rate of inflation, and GSCA staff identify suitable funding programs to lower landowner costs;

AND WHEREAS, staff have entered into a funding agreement with One Tree Planted, who will provide funds to help offset landowner costs;

THAT the Board of Director's receive this report for information.

STAFF REPORT

Report To: Board of Directors
Report From: Morgan Barrie
Operations Manager
Meeting Date: February 24, 2021
Report Code: 010-2021
Subject: Reallocation of Capital Funding for Structures on Conservation Lands



Recommendation:

WHEREAS, GSCA's 2021 Capital Budget includes provisions for spending \$20,000 on the replacement of washrooms at Bruce's Caves and Spirit Rock conservation areas;

AND WHEREAS, GSCA'S 2021 Operating Budget includes the placement of staff and several conservation areas;

AND WHEREAS, GSCA's Operations Manager has identified a need for sheltering these staff from the elements;

AND WHEREAS, GSCA Staff have identified potential cost savings and efficiencies within the existing capital budget for approved projects;

THAT the Board of Directors authorize Staff to reallocate the surplus capital budget toward the improvement and construction of gatehouses as noted in this report.

Strategic Initiatives

This item is related to the "Enhance Current Land Management" priority set out in GSCA's Strategic Plan.

Background

GSCA had initially budgeted \$20,000 to replace two existing bathrooms in 2020 at Spirit Rock and Bruce's Caves, respectively. Due to the pandemic, staff changes, and other unforeseen obstacles, construction was deferred to 2021.

Current Proposal:

As a result of the recent influx of park users to our properties, it has come to our attention that there are other outbuildings necessary to safely operate our parks.

In addition to replacing a cracked holding tank at Spirit Rock, having a new accessible outhouse built and placed on aforementioned tank, and updating the Bruce's Caves bathroom (the existing tank and the main structure are solid), GSCA would also like to update the Eugenia Falls bathrooms, and add a gatehouse at each of Eugenia Falls, Spirit Rock and Old Baldy conservation areas.

In addition to GSCA Operations staff time, GSCA proposes to obtain quotes from contractors to undertake some of the work.

It is proposed that the successful contractor(s) will:

- mold a new holding tank, remove the cracked holding tank, and place a new holding tank at Spirit Rock.
- Build, deliver, and place accessible outhouse at Spirit Rock.
- Build, deliver, and place new gatehouses for the Eugenia Falls, Spirit Rock and Old Baldy conservation areas.

GSCA staff will prepare the sites for delivery and update the current washroom structures at Eugenia Falls and Bruce's Caves. GSCA is working with the Municipality of Grey Highlands regarding strategic placements of gatehouses for the Old Baldy and Eugenia Falls conservation areas.

Staff have already engaged various contractors to secure pricing.

Work is expected to begin in April or May 2021.

Financial/Budget Implications:

Based on preliminary assessment of the quotes being received, Staff are of the opinion that all of the above projects can be completed for the \$20,000 that was originally budgeted for the replacement of the Spirit Rock and Bruce's Caves washroom structures. This represents substantial value for the organization.

Communication Strategy:

GSCA's Operations Manager will coordinate with GSCA's Manager of Conservation Lands, the chosen contractors, the NEC and the Municipality of Grey Highlands to initiate the proposed projects.

Consultation: CAO, Manager of Conservation Lands, Operation Manager, NEC, Municipality of Grey Highlands

Date of Update of this Report: February 18, 2021



Grey Sauble Authority Board of Directors

M O T I O N

DATE: February 24, 2021

MOTION #: FA-21-040

MOVED BY: _____

SECONDED BY: _____

WHEREAS, GSCA's 2021 Capital Budget includes provisions for spending \$20,000 on the replacement of washrooms at Bruce's Caves and Spirit Rock conservation areas;

AND WHEREAS, GSCA'S 2021 Operating Budget includes the placement of staff and several conservation areas;

AND WHEREAS, GSCA's Operations Manager has identified a need for sheltering these staff from the elements;

AND WHEREAS, GSCA Staff have identified potential cost savings and efficiencies within the existing capital budget for approved projects;

THAT the Board of Directors authorize Staff to reallocate the surplus capital budget toward the improvement and construction of gatehouses as noted in this report.



Grey Sauble Authority Board of Directors

M O T I O N

DATE: February 24, 2021

MOTION #: FA-21-041

MOVED BY: _____

SECONDED BY: _____

THAT the Grey Sauble Conservation Authority Board of Directors proceed into closed session at X:XX pm to discuss matters related to the following:

- i. Policy Direction on a matter related to personal matters about an identifiable individual including Authority Directors or Authority employees (GSCA Administrative By-Law, Section 4(xvii)(b))**
- ii. CAO Personal Goal Setting for 2021 – closed as it relates to personal matters about an identifiable individual including Authority directors or Authority employees (GSCA Administrative By-Law, Section 4(xvii)(b))**
- iii. Finalize CAO Performance Review – closed as it relates to personal matters about an identifiable individual including Authority directors or Authority employees (GSCA Administrative By-Law, Section 4(xvii)(b))**

AND FURTHER THAT CAO, Tim Lanthier, Administrative Assistant, Valerie Coleman, and Gloria Dangerfield, Manager of Information Services for items i) & ii).



Grey Sauble Authority Board of Directors

M O T I O N

DATE: February 24, 2021

MOTION #: FA-21-042

MOVED BY: _____

SECONDED BY: _____

THAT a closed meeting was held, and only closed session items identified were discussed in closed session.

THAT the Board of Director's provided direction to Staff on Items 6(i) and 6(ii).

AND THAT the Grey Sauble Conservation Authority Board of Directors approve the January 27, 2021 Confidential Closed Session minutes as presented in the closed session agenda



Grey Sauble Authority Board of Directors

M O T I O N

DATE: February 24, 2021

MOTION #: FA-21-043

MOVED BY: _____

SECONDED BY: _____

THAT this meeting now adjourn.