



**GREY SAUBLE CONSERVATION AUTHORITY  
MINUTES – ANNUAL GENERAL MEETING  
Full Authority Board of Directors  
Wednesday, January 22nd, 2020, at 12:30 p.m.**

---

The Grey Sauble Conservation Authority Board of Directors meeting was held at the Conservation Authority Administration Centre located on Inglis Falls Road.

Guests, Board of Directors, and staff arrived at the AGM at 12:30 p.m. to mingle and enjoy refreshments.

**1. Call to Order**

Chair Cathy Little called the meeting to order at 1:20 p.m.

Directors Present – Cathy Little, Marion Koepke, Dwight Burley, Sue Carleton, Harley Greenfield, Scott Greig, Scott Mackey, Andrea Matrosovs, and Paul McKenzie

Directors Absent – Paul Vickers and Ryan Greig

Staff Present – Tim Lanthier, Doreen Robinson, Andy Sorensen, Alison Armstrong, Cam Bennett, Carl Seider, Gloria Dangerfield, Jason Traynor, John Bittorf, Justine Lunt, Karen Gillan, Kristopher Robinson, Lee Thurston, Mac Plewes, Mike Fry, Rebecca Ferguson, Serenity Morton, Vicki Rowsell, Rita McGee

Guests – Don Sankey-Chair-Grey Sauble Conservation Foundation, Nancy Brown – Chair – Inglis Falls Arboretum Alliance, Wendi Hunter – Acting CAO/Clerk, Township of Georgian Bluffs, Paul McQueen – Warden of Grey County and Mayor of Grey Highlands, Doug Hevenor – CAO, Nottawasaga Valley C.A., Dick Hibma – Interim General Manager/Secretary Treasurer – Saugeen Valley Conservation, Kim Wingrove – CAO County of Grey, Elwood Moore – Retired Board Director, Dan Gieruszak – Chair – Saugeen Valley Conservation

Presenters - Bryan Plumstead and Heather Aljoe, Grey County Tourism; Marie Knapp, Krista McKee, and Barry Lewin of Friends of Hibou

**2. Disclosure of Pecuniary Interest** - The Directors were reminded to disclose any pecuniary interest that may arise during the course of the meeting. No disclosures of pecuniary interest were expressed at this time.

### **3. Remarks from the Chair**

Good afternoon. I'm Cathy Little, Chair of the Grey Sauble Conservation Authority. Welcome Board Members, Staff and honoured guests to our 2020 Annual General Meeting.

It has always been for me an honour and a privilege to serve on the Grey Sauble Conservation (GSCA) Board. After the 2018 municipal election, our 11- member Board had 8 new faces. Getting up to speed is not an easy task and our Directors proactively requested training on operations and our new Strategic Plan. In the first few months, Staff engaged the board in learning sessions which were very successful and well-received. Almost immediately in the new term, there were ongoing challenges for board and staff alike: announcements of changes to Provincial legislation for Conservation Authorities; a 50% reduction in Provincial funding after our budget was passed; the resignation of our CAO midway through the year; the investigation with Saugeen Valley Conservation of shared leadership, and currently recruitment to fill the CAO position. To my colleagues on the Board, thank you for your commitment, for the enthusiasm you bring to your role, and for your support of GSCA in your community, at your council table and with the Province.

GSCA has earned respect across the watershed largely because our qualified and knowledgeable staff have a reputation for excellent customer service. GSCA manages to attract great people. The dominant culture here has been nurtured and reinforced over time from our very beginning in the late 50's when Elwood Moore presided, and including my predecessor, Dick Hibma, who provided such strong leadership at GSCA and provincially for approximately 20 years. In her relatively short time at GSCA, as CAO, Sonya Skinner spearheaded the new Strategic Plan, brought a new level of aspirational leadership and bridge-building with our municipal and community partners. GSCA has a strong footing and over the last six months, has been in good hands, continuing to provide excellent service and fighting the good fight, with Tim Lanthier as Interim GM and the support of Coordinators, Gloria Dangerfield, John Bittorf, Jason Traynor, Carl Seider, Andy Sorensen, and Alison Armstrong and Doreen of course who somehow manages to keep me on track. To all staff, too many to mention all today, on behalf of the Board, thank you for your dedication through the years and particularly for your professionalism this past year under difficult circumstances.

GSCA benefits so much from good relationships with the community, our member municipalities and two counties. The GSCA Foundation enriches Grey Sauble both financially and in their signature programs such as the popular Annual Film Festival and the beloved Memorial Forest. Thank you to Don Sankey and the Foundation for your service. The Board enjoyed their guided tour of the Trees of the World in the spring and also the tour of the nursery and wildflower gardens managed and maintained by the Arboretum Alliance. Thank you, Nancy Brown, for the wonderful work of the Alliance. Last spring we held a volunteer appreciation lunch at beautiful Hibou Park and we are looking forward to hearing from Marie Knapp and Krista McKee about the Friends of Hibou shortly. We value our relationship with Grey County. Staff and Council have been very helpful to and supportive of GSCA and on behalf of the Board, CAO Kim

Wingrove and Warden Paul, McQueen, thank you. We, here at GSCA are more fortunate than many CAs, and our member municipalities have passed resolutions supporting the continuance and funding of the good work GSCA does for individual municipalities and the watershed and we are grateful for that.

The watershed is the model that characterizes conservation authorities. The watershed is first of all a physical entity enduring through time, from time immemorial under the stewardship of indigenous peoples. The watershed is defined by nature not mutable political boundaries and changing political policies. The watershed draws each of us from our various responsibilities and affiliations together as partners. I am personally grateful for the opportunity to serve GSCA, to work with our indigenous, County, municipal and community partners; and in dire times when so many local municipalities are declaring climate emergencies, together we are able to make a difference where we live, protecting people, plants and animals, and preserving our waterways and natural areas across our watershed for future generations.

#### **4. 2019 Highlights and Accomplishments and Upcoming Plans**

Tim Lanthier, Interim General Manager, made a presentation on highlights and accomplishments for 2019.

#### **5. Guest Speaker: Grey County Tourism**

Bryan Plumstead and Heather Aljoe from Grey County Tourism made a presentation with regards to Grey County Tourism. In 2016, there were more than 2.7 million domestic visitors to Grey County, some for pleasure and some for visiting friends and relatives. 333.7 million dollars was spent by tourists for food and beverages encompassing all Grey County municipalities. Graphs and comparisons including various topics and years were presented. It included 747,933 postal codes. Kim Wingrove, CAO, Grey County, asked that anyone who might have information to contact Grey County as the County wants to hear these items, suggestions, and concerns about tourist properties. Scott Greig thanked the guest speakers and presented them each with the "Heart of Turtle Island, the Niagara Escarpment Book, a photograph book by Mark Zelinski", and a Season Parking Pass.

#### **6. Deputation – Friends of Hibou**

The Friends of Hibou, Marie Knapp and Krista McKee, presented a brief overview of how the Knapp Family was involved with fundraising to purchase the Hibou Property in the 1970's. As well as reviewing the past fundraising efforts to date that have contributed to upgrading the trails, boardwalks, the Interpretive Trail and Brochures. For the past many years, the Knapp Family Foundation has contributed to the Friends of Hibou in accomplishing many of these projects. In 2020 the Friends of Hibou have planned an event for Saturday, June 20, 2020 called "Hibou Free Family Fun Day" from 10:00 am to 3:00 pm. How the event is planned, when a family arrives, they will receive a passport to visit 8 activities. When they complete the activity, they

will get their passport stamped and move onto the next activity. Once completed they can enter their passport in a free draw. To date, we will have live snakes, reptiles and fish for families to learn what lives in their community. Krista handed out Save the Date cards to the directors, so that they could mark it in their calendar to be involved with this event. This will also showcase Grey Sauble Conservation, the Foundation, Arboretum Alliance and the Friends of Hibou with displays in the pavilion. There will be more information available as the planning continues for the event with Grey Sauble Staff. Chair, Cathy Little thanked Marie and Krista for the presentation and acknowledged the Knapp Family for their contributions to Hibou over the years.

## **7. Greetings from Guests**

Each guest brought greetings from their respective organizations and gave a brief overview of their mandate.

## **8. Board Appointments**

### **i. Election of Officers**

Cathy Little and Marion Koepke vacated their Chairs.

#### **a) Appointment of Chair Pro Tem**

<b>Motion No.:</b>	<b>Moved by:</b>	<b>Marion Koepke</b>
<b>FA-20-001</b>	<b>Seconded by:</b>	<b>Paul McKenzie</b>

**THAT Dick Hibma be appointed as Chair Pro Tem for the 2020 election of officers.**

**Carried**

#### **b) Review of Voting Procedures**

Dick Hibma reviewed the voting procedures and asked if there were any questions.

#### **c) Motion to Appoint Scrutineers**

<b>Motion No.:</b>	<b>Moved by:</b>	<b>Dwight Burley</b>
<b>FA-20-002</b>	<b>Seconded by:</b>	<b>Harley Greenfield</b>

**THAT Doug Hevenor and Heather Aljoe be appointed scrutineers.**

**Carried**

#### **d) Election of 2020 Chair**

Paul McKenzie nominated Cathy Little for the position of Chair for 2020.

**Motion No.:**            **Moved by:**            **Scott Mackey**  
**FA-20-003**            **Seconded by:**        **Andrea Matrosovs**

**THAT nominations for the election of Chair for 2020 close.**

**Carried**

Cathy Little accepted her nomination for Chair for 2020 and thanked Paul McKenzie for nominating her. Dick Hibma declared Cathy Little as Chair for 2020.

e) Election of 2020 Vice Chair

Marion Koepke nominated Scott Greig for the position of Vice Chair for 2020.

**Motion No.:**            **Moved by:**            **Dwight Burley**  
**FA-20-004**            **Seconded by:**        **Paul McKenzie**

**THAT the nominations for the election of Vice Chair for 2020 close.**

**Carried**

Scott Greig accepted his nomination for Vice Chair and thanked Marion Koepke for his nomination. Dick Hibma declared Scott Greig as Vice Chair for 2020.

Chair Little called a break at 3:28 p.m. The meeting reconvened at 3:45 p.m.

iii) Terms of Reference

a) for Executive Committee

Marion Koepke acted as Chair for this item.

Under the Conservation Authorities Act the authority may appoint an executive committee from among the members of the Authority. As per the CAA and in the Authority's Administrative By-Law, both state that an authority may make by-laws delegating all or any of its powers to an executive committee, except the termination of the services of the CAO and/or Secretary-Treasurer; the power to raise money and the power to enter into contracts or agreements other than those contracts or agreements as are necessarily incidental to the work approved by the authority. Executive Committee would be comprised of the Chair, Vice Chair, and one other member of the Authority. This Committee would meet every other month. The following discussion took place

- In three years, there could be an entirely new Board with succession planning

- It would be better to have an Advisory Committee to the Board
- An Advisory Committee would have minutes available to the Board to be approved at the next meeting of the Full Authority. Executive Committee minutes would be received as information and would be iron clad.
- The Board echoed that not knowing who will be on the Board in the future, creating another level of committee, demeans the BOD's decisions. What we have now works well.

**Motion No.:**                      **Moved by:**                      **Andrea Matrosovs**  
**FA-20-005**                      **Seconded by:**                      **Scott Mackey**

**WHEREAS the Conservation Authorities Act and the GSCA Administrative By-Law allow for the establishment of an Executive Committee;**  
**AND FURTHER WHEREAS the Chair of the Board of Directors has requested the establishment of an Executive Committee;**  
**THAT the Board of Directors establish an Executive Committee and adopt, as the supporting bylaw, the associated Terms of Reference as presented (or as amended).**

**A recorded vote for the above noted resolution is as follows: Dwight Burley – no; Sue Carleton – no; Harley Greenfield – no; Ryan Greig – absent; Scott Greig – no; Marion Koepke – no; Cathy Little – no; Scott Mackey – no; Andrea Matrosovs – no; Paul McKenzie – no; Paul Vickers – absent;**

**MOTION DEFEATED UNANIMOUSLY**

**Motion No.:**                      **Moved by:**                      **Cathy Little**  
**FA-20-006**                      **Seconded by:**                      **Dwight Burley**

**THAT a decision for an Advisory Committee be deferred back to staff for recommendations for an alternative structure for meeting to discuss some matters of a sounding Board and succession planning.**

**Carried**

Cathy Little resumed the Chair.

b) Forestry Committee

The Terms of Reference for the Forestry Committee are the same as the Terms presented to the Board at their meeting on November 27<sup>th</sup>, 2019.

c) Indigenous and GSCA Relationships Committee

The Board reviewed the Terms of Reference for the Indigenous and GSCA Relationships Committee.

**Motion No.:            Moved by:            Scott Greig**  
**FA-20-007            Seconded by:        Sue Carleton**

**THAT the Grey Sauble Conservation Authority Board of Directors approve the Terms of Reference for the Forestry Committee and the Indigenous and GSCA Relationships Committee.**

**Carried**

iv.     **Committee Appointments**

**Motion No.:            Moved by:            Marion Koepke**  
**FA-20-008            Seconded by:        Harley Greenfield**

**THAT the Grey Sauble Conservation Authority Board of Directors make the following appointments to the Committees as listed:  
Conservation Foundation – Cathy Little and Sue Carleton; Forestry Committee – Andrea Matrosovs, Dwight Burley, Scott Mackey, Harley Greenfield, and Ryan Greig; Arboretum Alliance – Nancy Brown and Scott Greig; Conservation Ontario Council Voting Reps – Cathy Little, Scott Greig – 1<sup>st</sup> Alternate, and Tim Lanthier – 2<sup>nd</sup> Alternate; Indigenous Relationships Committee – Cathy Little, Sue Carleton, Paul McKenzie, Dwight Burley, Tim Lanthier, Serenity Morton, and Vicki Rowsell; Source Protection Region Management Committee – Cathy Little, Scott Greig, and Tim Lanthier.**

**Carried**

**9.     Call for Additional Agenda Items**

Marion Koepke will remain as a member of the CAO Recruitment Committee.

**10.   Adoption of Agenda**

**Motion No.:            Moved by:            Marion Koepke**  
**FA-20-009            Seconded by:        Andrea Matrosovs**

**THAT the Grey Sauble Conservation Authority Board of Directors approve the Agenda of January 22<sup>nd</sup>, 2020.**

**Carried**

**11.   Adoption of Minutes**

**Motion No.:            Moved by:            Sue Carleton**  
**FA-20-010            Seconded by:        Dwight Burley**

THAT the Grey Sauble Conservation Authority Board of Directors approve the minutes of November 27th, 2019.

Carried

12. Consent Agenda

Motion No.:                      Moved by:                      Dwight Burley  
FA-20-011                      Seconded by:                      Harley Greenfield

THAT in consideration of the Consent Agenda Items listed on the January 22nd, 2020, agenda, the Grey Sauble Conservation Authority Board of Directors receives the following items, save and except the Receipts and Expenses, which will be dealt with separately : i) Environmental Planning - Section 28 Permits – November & December 2019 – Attachment #7; ii) Administration - Receipts & Expenses – November & December 2019 – Attachment 8#    iii) Correspondence a) Ltr from Township of Huron-Kinloss to MECP re: CA Act – Attachment #9; b) Ltr from County of Simcoe to MECP re: CA Exit Clause – Attachment #10; c) Ltr from County of Simcoe to NVCA re: NVCA Levy – Attachment #11; d) Ltr from Township of Ramara to MECP re: CA Exit Clause – Attachment #12; e) Ltr from Greenbelt Council to Minister of Municipal Affairs & Housing re: Watershed Planning and Management Protection – Attachment #13; iv) Minutes – a) BRWI – from March 2019 – October 2019 – Attachment #14; b) Indigenous & GSCA Relationships Committee – January 7<sup>th</sup>, 2020 – Attachment #15; c) Forestry Committee – November 19<sup>th</sup>, 2019 – Attachment #16; d) Foundation – i) November 13<sup>th</sup>, 2019 – Attachment #17; ii) December 11<sup>th</sup>, 2019 – Attachment #18;

Carried

In the Indigenous minutes it states “that quarterly meeting dates will be proposed with the intention that one of the dates will be to attend a local Pow-wow in August.” Scott Greig stated that a GSCA committee cannot have a meeting at a pow wow. Our committee would have to be extended an invitation. Dwight Burley stated that the intent is to visit the pow wow, not have a meeting at the event.

Scott Mackey questioned the increase in OMERS contributions in November from \$20,116.76 to the OMERS contributions in December being \$23,830.02. Marion Koepke attributed the increase due to the percentage increase in wages for several staff until a CAO is hired.

Motion No.:                      Moved by:                      Scott Mackey  
FA-20-012                      Seconded by:                      Marion Koepke



**THAT the Grey Sauble Conservation Authority Board of Directors receive the OMERS expenses for November and December 2019.**

**Carried**

**13. Business Out Of Minutes** – nothing at this time

**14. Business Items**

- i. Water Management – nothing at this time
- ii. Environmental Planning – nothing at this time
- iii. Lands Update
  - a) Private Event Special Permissions

This item is related to the “Enhance Land Management” priority that was set out in the 2018 Strategic Plan.

GSCA Staff have received a request from an individual to host a private wedding event on the Inglis Falls Conservation Area property at the Arboretum. This type of event is permitted for individual licensing and has been factored into GSCA’s Conservation Lands Fee Schedule as approved by the Board of Director’s in 2019.

The current request is that GSCA also permit the applicant to remain on the property after dark (12:00 am) and to allow the consumption of alcoholic beverages, subject to appropriate liquor licensing requirements.

GSCA Staff have considered the request as presented. Generally, Staff have no objection to the request, but a few logistical concerns have been considered.

- 1. Serving and consuming alcohol on the property will require a license from the Alcohol and Gaming Commission of Ontario (AGCO).
- 2. Serving and consuming alcohol on the property increases GSCA’s liability risk and potential for property damage.
- 3. Extending the hours in which the licensee is permitted on the property may cause noise bylaw concerns.

To address these concerns, GSCA Staff have spoken with Staff at the Township of Georgian Bluffs and offer the following possible solutions:

- 1. The applicant will be required to show proof of a license from the AGCO. It is our understanding that this will require the applicant to isolate the area in which alcohol can be served and consumed.

2. Marsh Insurance offers a special third-party insurance for these types of events. GSCA Staff are able to collect the money and issue the certificate of insurance on Marsh Insurance's behalf. GSCA then relinquishes the money to Marsh. The insurance takes effect immediately. The insurance is offered directly through Marsh and any claims made are independent of GSCA and do not affect GSCA's premium. This situation is specifically listed in the insurance fee schedule (ie: wedding with alcohol).  
GSCA can collect a damage deposit to account for any potential property damage. The deposit would be returned only after a satisfactory inspection by GSCA Staff.
3. In discussing this item with the Township of Georgian Bluffs, it was identified that the typical noise by-law time constraint is 11:00pm. However, it was noted that the applicant or GSCA can make a request to the Township to waive this condition.

Regardless of the bylaw, there are potential implications to neighbouring properties due to this request. GSCA Staff are proposing to notify the immediate neighbours so that they understand what is going on.

Utilizing the Conservation Lands Fee Schedule that was approved by the Board in 2019, this license should provide for a net revenue of approximately \$2500.

GSCA Staff will notify the immediate neighbours of the following:

1. That a wedding will be occurring on the property.
2. That noise levels may be louder than normal, but not excessive.
3. That the noise may include music.
4. That the property attendance will extend beyond normal operating hours.

Additionally, GSCA will sign the property and install barricades to identify the use of this portion of the property as a private event.

The licensee will be notified that they are solely responsible for site management and security, and that GSCA cannot provide absolute exclusive use.

**Motion No.:                      Moved by:                      Dwight Burley**  
**FA-20-013                      Seconded by:                      Scott Greig**

**WHEREAS GSCA has the ability to set permitted uses and exceptions for its property holdings,  
AND WHEREAS GSCA Staff have received a request to allow for a limited license for the possession and consumption of alcohol and to exceed the normal property hours for a private wedding event on GSCA's Inglis Falls Conservation Area property at the Arboretum,  
THAT the GSCA Board of Directors direct Staff to support this request subject to all other permits and liability requirements being obtained and/or otherwise met.**

**Carried**

#### iv. Forestry

##### a) Options for GSCA Forestry Committee

This initiative applies to the GSCA Strategic Plan goal of 'Enhance Land Management and Natural Heritage Preservation.' It also falls under GSCA's Overall Desired Outcome of Healthy and Enough Forests and Habitats.

The Grey Sauble Conservation Authority (GSCA) is governed by a Board of Directors. The directors are appointed by their respective municipalities and are either elected officials or members of the public. As defined in GSCA's Administrative By-law, as well as in the Conservation Authorities Act (1990), the GSCA Board of Directors is permitted to establish committees as it considers advisable.

For much of its history, GSCA has had some form of a Forestry Committee. Early on, the committee appears to be a part of a Conservation Resources committee. At this time, the main function of the committee was to approve tree planting and wildlife projects on GSCA land and received reports from MNR(F) about the Agreement Forest properties.

The overarching purpose of the Forestry Committee has changed over time to what it is now. The current structure of the Forestry Committee meetings is to:

- provide Forestry Committee members opportunities to learn and understand the full scope of forest management activities carried out by GSC staff;
- be informed by GSC staff of issues for consideration and resolution as they arise pertaining to forestry matters, e.g. invasive species, infestation threats, market considerations, governmental policy and legislative changes;
- provide oversight to the completion of the GSC Forest Management Policy and Plan, to best accomplish GSC's desired objectives and performance measures, and to satisfy the requirements of the Managed Forest Tax Incentive Program; and
- provide direction and oversight to the implementation of the GSC Forest Management Policy, Plan and annual tendering plan.

The current structure of the Forestry Committee has allowed forestry staff to work through an update of the GSCA Forest Management Plan, create a Forest Management Policy as well as receive direction and input for annual operating plans.

In most years, at least two meetings are held. One in the winter/early spring, and one in the fall. In the winter/early spring meeting, the annual work plan and tendering plan is presented. At the fall meeting, an update is provided on the progress of the annual work plan and tendering plan as well as any scheduled tender awards.

By maintaining a Forestry Committee, issues specific to the Forestry Department can be discussed in greater length than may be available at Board of Director meetings.

These longer discussions allow for a greater understanding of the Forestry Department and forest management conducted within the Grey Sauble watersheds.

Grey Sauble Conservation Authority and Saugeen Valley Conservation Authority have worked jointly to offer private landowners with ethical, affordable and sustainable forestry related services. This joint venture was named Grey Bruce Forestry Service. In 2018, Grey Sauble was informed by Saugeen Valley Conservation Authority that they no longer wanted to participate in this joint venture and were going to offer their own forestry service to private landowners within their watershed. As such, GSCA also created their own forestry service, named Grey Sauble Forestry Service.

This change in structure forced a change to the Terms of Reference for the Forestry Committee. The Terms of Reference were updated and approved at the August 2018 Board of Directors meeting. At the November 2019 Forestry Committee meeting, Forestry Committee members requested additional changes to the Terms of Reference. These changes were brought forward to the November Board of Directors meeting and approved (Motion #: FA-19-129).

As this is a committee of the GSCA Board of Directors, members who attend meetings are entitled to a per diem. Current rates are: for a half day meeting \$52.25 and for a full day meeting \$76. Members are also entitled to mileage of \$0.45/km.

With between three (3) and six (6) members on this committee, and two half day meetings per year, the maximum per diems paid will be \$627.00 plus mileage.

**Motion No.:**                      **Moved by:**                      **Scott Greig**  
**FA-20-014**                      **Seconded by:**                      **Andrea Matrosovs**

**WHEREAS Grey Sauble Conservation Authority (GSCA) owns and manages over 11,300 hectares (28,000 acres) of land comprised of 207 individual properties organized into 79 groupings;**

**AND WHEREAS, GSCA manages nearly 5260 hectares (13,000 acres) of forested area to offset the operating expenses of the Forestry department and GSCA;**

**AND WHEREAS, the GSCA is governed by a Board of Directors who are appointed by their respective municipalities;**

**AND WHEREAS, the GSCA Board of Directors has previously implemented a Forestry Sub-Committee comprised of members of the GSCA Board of Directors;**

**THAT, the GSCA Forestry Committee continue to operate and function in a manner according to the approved Terms of Reference.**

**Carried**

- v.        Communications/Public Relations/GIS – nothing at this time

vi. Administration

a) 2020 BOD's Meeting Schedule

**Motion No.:**            **Moved by:**            **Marion Koepke**  
**FA-20-015**            **Seconded by:**        **Harley Greenfield**

**THAT the Grey Sauble Conservation Authority Board of Directors approve the 2020 BOD's meeting dates as follows: January 22<sup>nd</sup> (AGM), February 26<sup>th</sup> , March 25<sup>th</sup> , April 22<sup>nd</sup> , May 27<sup>th</sup> , June 24<sup>th</sup> , July 22<sup>nd</sup> , August 26<sup>th</sup> , September 23<sup>rd</sup> , October 28<sup>th</sup> , November 25<sup>th</sup> , and December 16<sup>th</sup>.**

**Carried**

b) 2020 Operational Plan Review

Tim Lanthier presented the Work Plan for 2020 which meets the 2020 strategic goals.

Dwight Burley left the meeting at 4:45 p.m.

**Motion No.:**            **Moved by:**            **Andrea Matrosovs**  
**FA-20-016**            **Seconded by:**        **Sue Carleton**

**WHEREAS the General Membership of the Authority has approved a Strategic Plan for the operations of the Authority;**  
**AND FURTHER WHEREAS the Chief Administrative Officer of the Authority is responsible for developing short and long-term goals of the Authority to support the Strategic Plan;**  
**THAT the Grey Sauble Conservation Authority Board of Directors accept and approve the 2020 Priority Workplan as presented.**

**Carried**

c) Flood Advisors Report

A report released by the Province's Special Advisor on Flooding recognizes the critical role that conservation authorities play in flood management in Ontario. Of the 66 total recommendations in the report, approximately half of these recommendations relate either directly or indirectly to the work of conservation authorities. The report uses terms such as collaborate with, partner with, and support, when discussing the relationship between the Province and conservation authorities. One such recommendation in this report states that the Province maintains, at a minimum, the current level of funding to support flood related programs. It should be noted that with the recent 50 per cent reduction to conservation authorities' provincial transfer payments for the natural hazards program, CA's are recommending that the Province

should be looking to increase natural hazard management spending to at least reinstate what has been lost.

d) Award of Cleaning Contract – this item was deferred

vii DWSP/RMO Report – nothing at this time

## 15. Interim General Manager's Report

- Grey Sauble has not heard anything further from the MECP since the joint meeting in late 2019. Consultation with Minister Yurek starts as early as January 31st, but we have not been advised, but are still hopeful. Tim Lanthier, Cathy Little, Dick Hibma, and Dan Gieruszak, will be meeting with Bill Walker, MPP, Grey Bruce Owen Sound, at his office on February 4th.
- Agreements with Grey County for Forest and Trails Management and By-Law Enforcement have been signed for a 5 year term.
- The agreement with the Sydenham Sportsmen's Association has been signed for the Mill Race at the Mill Dam and the spawning channels on Inglis Falls Conservation Area.
- The Sydenham Optimists Club has approached the Authority to contribute money towards playground equipment at Hibou. They would like to fund raise. Sydenham Optimist Club is reaching out to other clubs for experience. Board recommended approaching Bruce Power. A member asked if it is just a children's playground or will there be adult exercise equipment and equipment for children with disabilities? We don't expect any adult equipment, but will definitely be looking to comply with AODA standards.
- Staff have been contacted with regard for the potential of a property donation. This item will be discussed at a future closed session.
- Staff have been contacted about a potential TV shoot at Bruce's Caves. More details will follow if this project proceeds.
- As per the Personnel Policy, Interim GM reported back on employee vacation carryover exceeding 10 days. Two staff carried over one extra day, each of which was utilized in the first week of 2020.
- GSCA staff are applying for, with partners, a Trillium Mutual grant for the accessible trail at the Arboretum which is to be paved. This has been discussed with both the Arboretum Alliance and the Foundation and both groups are supportive. Grey County has an accessibility committee which can be contacted to ensure the path will meet AODA standards.
- The Foundation are proposing to hire a staff person who would be an employee of GSCA, but with all costs being borne by the Foundation.

## 16. Chair's Report

- Attended the Conservation Ontario meeting on December 9<sup>th</sup>, 2019. Dick Hibma was in attendance
- Conservation Ontario has been soliciting agreements covering responsibilities with municipalities
- Recommendation to all Conservation Authorities to meet with MPP's
- CAO recruitment Committee – received 50 applications. Applicants to be interviewed will be narrowed down with the CAO starting in March.
- Board members asked to be involved with the top 2 candidates for the 2<sup>nd</sup> round of interviews.

## 17. Other Business

### i. Committees

- a) Arboretum Alliance – nothing at this time.
- b) Next Full Authority meeting – February 26<sup>th</sup>, 2020, at 1:15 p.m.

## 18. Closed Session – nothing at this time.

## 19. Adjournment

**Motion No.:**                      **Moved by:**                      **Sue Carleton**  
**FA-20-017**                      **Seconded by:**                      **Paul McKenzie**

**THAT this meeting be now adjourned.**

**Carried**

The meeting adjourned at 5:15 p.m.

---

Cathy Little, Chair

---

Doreen Robinson  
Administrative Assistant

**This set of minutes was approved by the GSCA BOD's at their meeting held on February 26<sup>th</sup>, 2020.**